UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 05, 2024

Petco Health and Wellness Company, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation)

001-39878 (Commission File Number) 81-1005932 (IRS Employer Identification No.)

10850 Via Frontera San Diego, California (Address of Principal Executive Offices)

92127 (Zip Code)

Registrant's Telephone Number, Including Area Code: (858) 453-7845

(Former Name or Former Address, if Changed Since Last Report) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Securities registered pursuant to Section 12(b) of the Act: **Trading** Title of each class Symbol(s) Name of each exchange on which registered Class A common stock, par value \$0.001 per share WOOF The Nasdaq Stock Market LLC Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter). Emerging growth company \square If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new

or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On December 5, 2024, Petco Health and Wellness Company, Inc. (the "Company") issued a press release disclosing its financial results for the quarter ended November 2, 2024. The full text of the press release is attached to this Current Report on Form 8-K as Exhibit 99.1.

Item 7.01 Regulation FD Disclosure.

The Company has scheduled a webcast call at 4:30 p.m. Eastern Time on December 5, 2024 to discuss the Company's financial results for the quarter ended November 2, 2024. In addition to the press release, an earnings presentation will be made available on the Company's investor relations page at ir.petco.com. A replay of the webcast will also be made available on the Company's investor relations page through December 19, 2024 at approximately 5:00 p.m. Eastern Time.

The information being furnished pursuant to Item 2.02, including Exhibit 99.1, and Item 7.01 of this Current Report on Form 8-K shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise be subject to the liability of that section, and shall not be incorporated by reference into any other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number Description

99.1 <u>Press Release, dated December 5, 2024</u>

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Petco Health and Wellness Company, Inc.

Date: December 5, 2024 By: /s/ Giovanni Insana

Name: Giovanni Insana

Title: Chief Legal Officer and Secretary

Contacts:

Investor Relations investorrelations@petco.com

Media Relations Lisa.stark@petco.com

FOR IMMEDIATE RELEASE: December 5, 2024

Petco Health + Wellness Company, Inc. Reports Third Quarter 2024 Earnings Results

Q3 2024 Overview

- Net revenue of \$1.51 billion increased 1.2 percent year over year and comparable sales increased 1.8 percent year over year
- Gross profit of \$575.8 million increased 4.7 percent year over year, compared to \$550.0 million in the prior year
- GAAP net loss of \$16.7 million, or \$(0.06) per share, compared to GAAP net loss of \$1.2 billion, or \$(4.63) per share in the prior year that included a \$1.2 billion non-cash goodwill impairment charge
- Adjusted Net Income¹ of \$(6.5) million, or \$(0.02) per share¹, compared to Adjusted Net Income¹ of \$(14.5) million, or \$(0.05) per share¹ in the prior year
- Adjusted EBITDA¹ of \$81.2 million compared to \$72.2 million in the prior year

San Diego, December 5, 2024 – Petco Health and Wellness Company, Inc. (Nasdaq: WOOF), a complete partner in pet health and wellness, today announced its third quarter 2024 financial results.

In the third quarter of 2024, Petco delivered net revenue of \$1.51 billion, up 1.2 percent versus prior year. On an as-reported basis, the company's consumables business was up 2.7 percent versus prior year, and services and other business was up 5.0 percent versus prior year. Growth in the company's consumables and services and other businesses was offset by the company's supplies and companion animal business, down 2.8 percent versus prior year. GAAP net loss in the third quarter of 2024 was \$16.7 million, or \$(0.06) per share, compared to GAAP net loss of \$1.2 billion, or \$(4.63) per share in the prior year, which included a \$1.2 billion non-cash goodwill impairment charge associated with goodwill originally recorded in 2015. Adjusted Net Income¹ was \$(6.5) million, or \$(0.02) per share¹, compared to \$(14.5) million, or \$(0.05) per share¹ in the prior year. Adjusted EBITDA¹ was \$81.2 million compared to \$72.2 million in the prior year.

"Our third quarter results demonstrate the meaningful progress we're making to strengthen our retail fundamentals to drive sustainable, profitable growth," said Joel Anderson, Petco's Chief Executive Officer. "While there is more work to do, our improving results increase our conviction that we are on the right path to position Petco to win long-term. Our entire organization is focused on driving profitability and free cash flow, and I'm confident we're set up for a solid finish to 2024."

(1) Adjusted EBITDA, Adjusted Net Income, Adjusted Earnings Per Share ("Adjusted EPS"), and Free Cash Flow are non-GAAP financial measures. See "Non-GAAP Financial Measures" for additional information on non-GAAP financial measures and a reconciliation to the most comparable GAAP measures.

Fiscal Q4 2024 Outlook

The company is providing Q4 guidance for revenue, Adjusted EBITDA, and Adjusted EPS, in addition to full year interest expense and capital expenditure expectations.

For Fiscal Q4 2024, the company expects:

Metric*	FQ4 2024 Guidance
Net Revenue	~ \$1.55 billion
Adjusted EBITDA	Between \$90 million and \$95 million, including a minimum of \$10 million in third party consulting fees associated with our transformation effort
Adjusted EPS	Between \$0.00 and \$0.02

For Fiscal 2024 (a 52-week year), the company expects the following:

Metric*	2024 Guidance, YoY
Net interest expense	~\$140 million
Capital Expenditures	~\$130 million

^{*}Assumptions in the guidance include that economic conditions, currency rates and the tax and regulatory landscape remain generally consistent. For fiscal 2024, our guidance anticipates a 26 percent tax rate, and 273 million weighted average diluted share count. Adjusted EBITDA and Adjusted EPS are non-GAAP financial measures and have not been reconciled to the most comparable GAAP outlook because it is not possible to do so without unreasonable efforts due to the uncertainty and potential variability of reconciling items, which are dependent on future events and often outside of management's control and which could be significant. Because such items cannot be reasonably predicted with the level of precision required, we are unable to provide outlook for the comparable GAAP measures. Forward-looking estimates of Adjusted EBITDA and Adjusted EPS are made in a manner consistent with the relevant definitions and assumptions noted herein and in our filings with the Securities and Exchange Commission.

Earnings Conference Call Webcast Information:

Management will host an earnings conference call on December 5, 2024 at approximately 4:30 PM Eastern Time to discuss the company's financial results. The conference call will be accessible through a live webcast. Interested investors and other individuals can access the webcast, earnings release, and earnings presentation via the company's investor relations page at ir.petco.com. A replay of the webcast will be archived on the company's investor relations page through December 19, 2024 until approximately 5:00 PM Eastern Time.

About Petco, The Health + Wellness Co.:

Founded in 1965, Petco is a category-defining health and wellness company focused on improving the lives of pets, pet parents and our own Petco partners. We've consistently set new standards in pet care while delivering comprehensive pet wellness products, services and solutions, and creating communities that deepen the pet-pet parent bond. We operate more than 1,500 pet care centers across the U.S., Mexico and Puerto Rico, which offer merchandise, companion animals, grooming, training and a growing network of on-site veterinary hospitals and mobile veterinary clinics. Our complete pet health and wellness ecosystem is accessible through our pet care centers and digitally at **petco.com** and on the **Petco app**. In tandem with **Petco Love**, a life-changing

independent nonprofit organization, we work with and support thousands of local animal welfare groups across the country and, through in-store adoption events, we've helped find homes for nearly 7 million animals.

Forward-Looking Statements:

This earnings release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 as contained in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, concerning expectations, beliefs, plans, objectives, goals, strategies, future events or performance and underlying assumptions and other statements that are not statements of historical fact, including, but not limited to, statements regarding our Q4 and full year 2024 guidance, operational reset of our business, our competitive positioning, profitability, cost action plans and associated cost-savings. Such forward-looking statements can generally be identified by the use of forward-looking terms such as "believes," "expects," "may," "intends," "will," "shall," "should," "anticipates," "opportunity," "illustrative," or the negative thereof or other variations thereon or comparable terminology. Although Petco believes that the expectations and assumptions reflected in these statements are reasonable, there can be no assurance that these expectations will prove to be correct or that any forward-looking results will occur or be realized. Nothing contained in this earnings release is, or should be relied upon as, a promise or representation or warranty as to any future matter, including any matter in respect of the operations or business or financial condition of Petco. All forward-looking statements are based on current expectations and assumptions about future events that may or may not be correct or necessarily take place and that are by their nature subject to significant uncertainties and contingencies, many of which are outside the control of Petco. Forward-looking statements are subject to a number of risks, uncertainties and other factors that could cause actual results or events to differ materially from the potential results or events discussed in the forward-looking statements, including, without limitation, those identified in this earnings release as well as the following: (i) increased competition (including from multi-channel retailers, mass and grocery retailers, and e-Commerce providers); (ii) reduced consumer demand for our products and/or services; (iii) our reliance on key vendors; (iv) our ability to attract and retain qualified employees; (v) risks arising from statutory, regulatory and/or legal developments; (vi) macroeconomic pressures in the markets in which we operate, including inflation, prevailing interest rates and the impact of tariffs; (vii) failure to effectively manage our costs; (viii) our reliance on our information technology systems; (ix) our ability to prevent or effectively respond to a data privacy or security breach; (x) our ability to effectively manage or integrate strategic ventures, alliances or acquisitions and realize the anticipated benefits of such transactions; (xi) economic or regulatory developments that might affect our ability to provide attractive promotional financing; (xii) business interruptions and other supply chain issues; (xiii) catastrophic events, political tensions, conflicts and wars (such as the ongoing conflicts in Ukraine and the Middle East), health crises, and pandemics; (xiv) our ability to maintain positive brand perception and recognition; (xv) product safety and quality concerns; (xvi) changes to labor or employment laws or regulations; (xvii) our ability to effectively manage our real estate portfolio; (xviii) constraints in the capital markets or our vendor credit terms; (xix) changes in our credit ratings; (xx) impairments of the carrying value of our goodwill and other intangible assets; (xxi) our ability to successfully implement our operational adjustments, achieve the expected benefits of our cost action plans and drive improved profitability; and (xxii) the other risks, uncertainties and other factors identified under "Risk Factors" and elsewhere in Petco's Securities and Exchange Commission filings. The occurrence of any such factors could significantly alter the results set forth in these statements.

Petco cautions that the foregoing list of risks, uncertainties and other factors is not complete, and forward-looking statements speak only as of the date they are made. Petco undertakes no duty to update publicly any such forward-looking statement, whether as a result of new information, future events or otherwise, except as may be required by applicable law, regulation or other competent legal authority.

PETCO HEALTH AND WELLNESS COMPANY, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share amounts) (Unaudited and subject to reclassification)

			13	Weeks Ended	
		November 2,		October 28,	Percent
		2024		2023	Change
Net sales:					
Products	\$	1,263,194	\$	1,257,803	0 %
Services and other		248,243		236,363	5 %
Total net sales		1,511,437		1,494,166	1%
Cost of sales:					
Products		782,240		787,994	(1 %)
Services and other		153,440		156,171	(2 %)
Total cost of sales		935,680		944,165	(1%)
Gross profit		575,757		550,001	5 %
Selling, general and administrative expenses		571,780		559,611	2 %
Goodwill impairment		_		1,222,524	(100 %)
Operating income (loss)		3,977		(1,232,134)	N/M
Interest income		(1,346)		(1,139)	18 %
Interest expense		35,797		36,557	(2 %)
Loss on partial extinguishment of debt		_		174	(100 %)
Other non-operating income		(8,465)		(113)	7,391 %
Loss before income taxes and income from					
equity method investees		(22,009)		(1,267,613)	(98 %)
Income tax benefit		(857)		(22,902)	(96 %)
Income from equity method investees		(4,479)		(3,574)	25 %
Net loss attributable to Class A and B-1					
common stockholders	\$	(16,673)	\$	(1,241,137)	(99 %)
Net loss per Class A and B-1 common share:					
Basic	\$	(0.06)	\$	(4.63)	(99 %)
Diluted	Ś	(0.06)	\$	(4.63)	(99 %)
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Weighted average shares used in computing net loss					
per Class A and B-1 common share:					
Basic		274,495		267,852	2 %
Diluted		274,495		267,852	2 %

PETCO HEALTH AND WELLNESS COMPANY, INC. CONSOLIDATED BALANCE SHEETS

(In thousands, except per share amounts) (Unaudited and subject to reclassification)

		November 2, 2024	February 3, 2024		
ASSETS			_		
Current assets:					
Cash and cash equivalents	\$	116,675	\$	125,428	
Receivables, less allowance for credit losses ¹		40,432		44,369	
Merchandise inventories, net		690,291		684,502	
Prepaid expenses		46,720		58,615	
Other current assets		37,665		38,830	
Total current assets		931,783		951,744	
Fixed assets		2,233,558		2,173,015	
Less accumulated depreciation		(1,493,752)		(1,356,648)	
Fixed assets, net		739,806		816,367	
Operating lease right-of-use assets		1,328,398		1,384,050	
Goodwill		980,064		980,297	
Trade name		1,025,000		1,025,000	
Other long-term assets		206,429		205,694	
Total assets	\$	5,211,480	\$	5,363,152	
LIABILITIES AND EQUITY					
Current liabilities:					
Accounts payable and book overdrafts	\$	447,673	\$	485,131	
Accrued salaries and employee benefits		129,486		101,265	
Accrued expenses and other liabilities		190,789		200,278	
Current portion of operating lease liabilities		340,437		310,507	
Current portion of long-term debt and other lease liabilities		5,294		15,962	
Total current liabilities		1,113,679	-	1,113,143	
Senior secured credit facilities, net, excluding current portion		1,576,856		1,576,223	
Operating lease liabilities, excluding current portion		1,064,322		1,116,615	
Deferred taxes, net		210,708		251,629	
Other long-term liabilities		123,077		121,113	
Total liabilities		4,088,642		4,178,723	
Commitments and contingencies					
Stockholders' equity:					
Class A common stock ²		237		231	
Class B-1 common stock ³		38		38	
Class B-2 common stock ⁴		_		_	
Preferred stock ⁵		_		_	
Additional paid-in-capital		2,271,052		2,229,582	
Accumulated deficit		(1,135,221)		(1,047,243)	
Accumulated other comprehensive (loss) income		(13,268)		1,821	
Total stockholders' equity		1,122,838		1,184,429	
Total liabilities and stockholders' equity	\$	5,211,480	\$	5,363,152	

⁽¹⁾ Allowances for credit losses are \$1,623 and \$1,806, respectively

⁽²⁾ Class A common stock, \$0.001 par value: Authorized - 1.0 billion shares; Issued and outstanding - 237.2 million and 231.2 million shares, respectively

⁽³⁾ Class B-1 common stock, \$0.001 par value: Authorized - 75.0 million shares; Issued and outstanding - 37.8 million shares

⁽⁴⁾ Class B-2 common stock, \$0.000001 par value: Authorized - 75.0 million shares; Issued and outstanding - 37.8 million shares

⁽⁵⁾ Preferred stock, \$0.001 par value: Authorized - 25.0 million shares; Issued and outstanding - none

PETCO HEALTH AND WELLNESS COMPANY, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

(Unaudited and subject to reclassification)

		39 Weeks Ended		
	No	vember 2, 2024	October 28, 2023	
Cash flows from operating activities:				
Net loss	\$	(87,979) \$	(1,257,635)	
Adjustments to reconcile net loss to net cash provided by				
operating activities:				
Depreciation and amortization		149,414	148,593	
Amortization of debt discounts and issuance costs		3,661	3,658	
Provision for deferred taxes		(35,629)	(35,164)	
Equity-based compensation		40,705	64,431	
Impairments, write-offs and losses on sale of fixed and other assets		8,449	2,202	
Loss on partial extinguishment of debt		_	920	
Income from equity method investees		(13,557)	(10,032)	
Amounts reclassified out of accumulated other comprehensive (loss) income		(3,035)	674	
Goodwill impairment		_	1,222,524	
Non-cash operating lease costs		311,347	316,355	
Other non-operating income		(5,800)	(4,727)	
Changes in assets and liabilities:				
Receivables		4,287	(600)	
Merchandise inventories		(6,194)	(77,718)	
Prepaid expenses and other assets		1,601	(6,004)	
Accounts payable and book overdrafts		(36,427)	105,421	
Accrued salaries and employee benefits		28,986	11,586	
Accrued expenses and other liabilities		(817)	(1,098)	
Operating lease liabilities		(280,101)	(312,935)	
Other long-term liabilities		2,769	(1,755)	
Net cash provided by operating activities		81,680	168,696	
Cash flows from investing activities:				
Cash paid for fixed assets		(91,041)	(176,532)	
Cash paid for acquisitions, net of cash acquired		(464)	(4,495)	
Cash paid for investment		(457)	(1,155)	
Proceeds from investment		998	24,878	
Proceeds from sale of assets		1,252		
Cash received from partial surrender of officers' life insurance		206	_	
Net cash used in investing activities		(89,506)	(156,149)	
Cash flows from financing activities:		(83,300)	(130,143)	
		201 000		
Borrowings under long-term debt agreements		201,000	(7F 000 \	
Repayments of long-term debt		(201,000)	(75,000)	
Debt refinancing costs and original issue discount		(3,028)	— (4,627)	
Payments for finance lease liabilities		(4,608)		
Proceeds from employee stock purchase plan and stock option exercises		2,585	3,324	
Tax withholdings on stock-based awards		(5,251)	(7,737)	
Proceeds from issuance of common stock		2,500	- (04.033)	
Net cash used in financing activities		(7,802)	(84,040)	
Net decrease in cash, cash equivalents and restricted cash		(15,628)	(71,493)	
Cash, cash equivalents and restricted cash at beginning of period		136,649	213,727	
Cash, cash equivalents and restricted cash at end of period	\$	121,021 \$	142,234	

NON-GAAP FINANCIAL MEASURES

The following information provides definitions and reconciliations of the non-GAAP financial measures presented in this earnings release to the most directly comparable financial measures calculated and presented in accordance with generally accepted accounting principles (GAAP). The company has provided this non-GAAP financial information, which is not calculated or presented in accordance with GAAP, as information supplemental and in addition to the financial measures presented in this earnings release that are calculated and presented in accordance with GAAP. Such non-GAAP financial measures should not be considered superior to, as a substitute for or alternative to, and should be considered in conjunction with, the GAAP financial measures presented in this earnings release. The non-GAAP financial measures in this earnings release may differ from similarly titled measures used by other companies.

The tables below reflect the calculation of Adjusted EBITDA, Adjusted Net Income, and Adjusted EPS, as applicable, for the thirteen weeks ended November 2, 2024 compared to the thirteen weeks ended October 28, 2023, respectively.

Adjusted EBITDA and Trailing Twelve Month Adjusted EBITDA

Adjusted EBITDA, including Trailing Twelve Month Adjusted EBITDA, is considered a non-GAAP financial measure under the Securities and Exchange Commission's (SEC) rules because it excludes certain amounts included in net income calculated in accordance with GAAP. Management believes that Adjusted EBITDA is a meaningful measure to share with investors because it facilitates comparison of the current period performance with that of the comparable prior period. In addition, Adjusted EBITDA affords investors a view of what management considers to be Petco's core operating performance as well as the ability to make a more informed assessment of such operating performance as compared with that of the prior period. Please see the company's Annual Report on Form 10-K for the fiscal year ended February 3, 2024 filed with the SEC on April 3, 2024 for additional information on Adjusted EBITDA.

(dollars in thousands)	13 Weeks Ended				
Reconciliation of Net Loss Attributable to Class A and B-1 Common Stockholders to Adjusted EBITDA		November 2, 2024		October 28, 2023	
Net loss attributable to Class A and B-1					
common stockholders	\$	(16,673)	\$	(1,241,137)	
Add (deduct):					
Interest expense, net		34,451		35,418	
Income tax benefit		(857)		(22,902)	
Depreciation and amortization		50,109		50,674	
Income from equity method investees		(4,479)		(3,574)	
Loss on partial extinguishment of debt		_		174	
Goodwill impairment		_		1,222,524	
Asset impairments and write offs		1,380		1,167	
Equity-based compensation		11,357		18,183	
Other non-operating income		(8,465)		(113)	
Mexico joint venture EBITDA (1)		9,984		9,189	
Acquisition and divestiture-related costs (2)		_		-	
Other costs (3)		4,429		2,556	
Adjusted EBITDA	<u>\$</u>	81,236	\$	72,159	
Net sales	\$	1,511,437	\$	1,494,166	
Net margin (4)		(1.1%)		(83.1 %)	
Adjusted EBITDA Margin		5.4 %		4.8 %	

(dollars in thousands)	Trailing Twelve Months					
Reconciliation of Net Loss Attributable to Class A and B-1 Common Stockholders to Adjusted EBITDA	N	November 2, Fe 2024		• •		_
Net loss attributable to Class A and B-1 common stockholders	\$	(110,554)	\$ (1,280,210)		(1,224,90	3)
Add (deduct):						
Interest expense, net		146,315		147,504	140,30	9
Income tax benefit		(20,420)		(27,613)	(2,63	0)
Depreciation and amortization		201,603		200,782	198,82	2
Income from equity method investees		(19,712)		(16,188)	(15,18	7)
Loss on partial extinguishment of debt		_		920	92	0
Goodwill impairment		_		1,222,524	1,222,52	4
Asset impairments and write offs		9,080		2,833	1,89	5
Equity-based compensation		58,133		81,859	84,32	3
Other non-operating income		(5,800)		(4,727)	(1,42	9)
Mexico joint venture EBITDA (1)		42,141		38,226	35,73	2
Acquisition and divestiture-related costs (2)		3,719		_	62	7
Other costs (3)		41,238		35,193	12,64	9
Adjusted EBITDA	\$	345,743	\$	401,103	\$ 453,65	2
Net sales	\$	6,238,808	\$	6,255,284	6,158,76	7
Net margin (4)		(1.8%)		(20.5 %)	(19.	9%)
Adjusted EBITDA Margin		5.5 %		6.4 %	7.	4%

Adjusted Net Income and Adjusted EPS

Adjusted Net Income and Adjusted diluted Earnings Per Share attributable to Petco common stockholders (Adjusted EPS) are considered non-GAAP financial measures under the SEC's rules because they exclude certain amounts included in the net income attributable to Petco common stockholders and diluted earnings per share attributable to Petco common stockholders calculated in accordance with GAAP. Management believes that Adjusted Net Income and Adjusted EPS are meaningful measures to share with investors because they facilitate comparison of the current period performance with that of the comparable prior period. In addition, Adjusted Net Income and Adjusted EPS afford investors a view of what management considers to be Petco's core earnings performance as well as the ability to make a more informed assessment of such earnings performance with that of the prior period.

(in thousands, except per share amounts)		13 Weeks Ended							
Reconciliation of Diluted EPS to Adjusted EPS			r 2, 2024	1	October 28, 2023				
		Amount Per share		er share		Amount		Per share	
Net loss attributable to common stockholders / diluted EPS	\$	(16,673)	\$	(0.06)	\$	(1,241,137)	\$	(4.63)	
Add (deduct):									
Income tax benefit		(857)		(0.01)		(22,902)		(0.09)	
Loss on partial extinguishment of debt		_		_		174		0.00	
Goodwill impairment		_		_		1,222,524		4.57	
Asset impairments and write offs		1,380		0.01		1,167		0.00	
Equity-based compensation		11,357		0.04		18,183		0.07	
Other non-operating income		(8,465)		(0.03)		(113)		(0.00)	
Acquisition and divestiture-related costs (2)		_		_		_		_	
Other costs (3)		4,429		0.02		2,556		0.01	
Adjusted pre-tax loss / diluted loss per share	\$	(8,829)	\$	(0.03)	\$	(19,548)	\$	(0.07)	
Income tax benefit at 26% normalized tax rate		(2,296)		(0.01)		(5,082)		(0.02)	
Adjusted Net Loss / Adjusted EPS	\$	(6,533)	\$	(0.02)	\$	(14,466)	\$	(0.05)	

Free Cash Flow

Free Cash Flow is a non-GAAP financial measure that is calculated as net cash provided by operating activities less cash paid for fixed assets. Management believes that Free Cash Flow, which measures the ability to generate additional cash from business operations, is an important financial measure for use in evaluating the company's financial performance.

The table below reflects the calculation of Free Cash Flow for the thirteen and thirty-nine weeks ended November 2, 2024 compared to the thirteen and thirty-nine weeks ended October 28, 2023, respectively.

	13 Weeks Ended				39 Weeks Ended			
(in thousands)	November 2, 2024		October 28, 2023		N	ovember 2, 2024	(October 28, 2023
Net cash provided by operating activities	\$	20,724	\$	34,431	\$	81,680	\$	168,696
Cash paid for fixed assets		(31,012)		(62,509)		(91,041)		(176,532)
Free Cash Flow	\$	(10,288)	\$	(28,078)	\$	(9,361)	\$	(7,836)

Non-GAAP Financial Measures Footnotes

(1) Mexico Joint Venture EBITDA represents 50 percent of the entity's operating results for all periods, as adjusted to reflect the results on a basis comparable to Adjusted EBITDA. In the financial statements, this joint venture is accounted for as an equity method investment and reported net of depreciation and income taxes because such a presentation would not reflect the adjustments made in the calculation of Adjusted EBITDA, we include the 50 percent interest in the company's Mexico joint venture on an Adjusted EBITDA basis to ensure consistency. The table below presents a reconciliation of Mexico joint venture net income to Mexico joint venture EBITDA.

		13 Weeks Ended			
(in thousands)		vember 2, 2024	October 28, 2023		
Net income	\$	8,958	\$	7,149	
Depreciation		6,880		6,920	
Income tax expense		3,637		2,470	
Foreign currency (gain) loss		(106)		441	
Interest expense, net		599		1,397	
EBITDA	\$	19,968	\$	18,377	
50% of EBITDA	\$	9,984	\$	9,189	

- (2) Acquisition and divestiture-related costs include direct costs resulting from acquiring, integrating, or divesting businesses. These include third-party professional and legal fees, losses on sales of divestitures, and other integration-related costs that would not have otherwise been incurred as part of the company's operations.
- (3) Other costs include, as incurred: restructuring costs and restructuring-related severance costs; legal reserves associated with significant, non-ordinary course legal or regulatory matters; and costs related to certain significant strategic transactions.
- (4) We define net margin as net loss attributable to Class A and B-1 common stockholders divided by net sales and Adjusted EBITDA margin as Adjusted EBITDA divided by net sales.