SEC Form 4	
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FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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(e.g., p 1. Title of 2. 3. Transaction 3A. Deemed 4. Derivative Conversion Date Execution Date, Transaction						tive Securities Acquired, Disposed of, or Beneficial uts, calls, warrants, options, convertible securities 5. Number of Berivative 4. (Mont VDav/Kar) 6. Date Exercisable and 9. Convertible Securities Underly 1. Title and Amoun Securities Underly 1. Title and Amoun Securities Securities Securities Underly 1. Securities S						nount of derlying	S) unt of 8. Price of 9. lying Derivative d		Number of 10. Privative Ownership		11. Natur of Indire			
					/13/2021			Α			208,334 A		<b>\$0.00</b>	208,	334		D			
							-	Code	v	Amount	(A) or (D)		Price	Transactio (Instr. 3 an						
Da				Date	ansaction hth/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4					Form:	Direct Ir Indirect B tr. 4) C	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Table I - No	n-De	erivative S	ecurities Ac	qu	ired,	Dis	oosed o	f, or	r Bene	ficially (	Owned						
(City)	(5	State)	(Zip)																	
(Street) SAN DIEGO CA 92127						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line     X Form filed by One Reporting Person     Form filed by More than One Reporting Persor					
INC., 108	350 VIA FI	RONTERA																		
(Last) (First) (Middle) C/O PETCO HEALTH AND WELLNESS COMPANY,						3. Date of Earliest Transaction (Month/Day/Year) 01/13/2021									CEU &	Chairi	nan			
														Officer (g below)		ve title Other (s below) EO & Chairman				
1. Name and Address of Reporting Person* COUGHLIN RON					Petco	2. Issuer Name and Ticker or Trading Symbol <u>Petco Health &amp; Wellness Company, Inc.</u> [ WOOF ]									ole)	10% Owner				
Instruct	ion 1(b).				or Se	ction 30(h) of the	Ínve	estmer	nt Cor	npany Act					<u> </u>					
Section obligation	this box if no lo 16. Form 4 or ons may contir		ENT OF CHANGES IN BENEFICIAL OWNERSHIP ed pursuant to Section 16(a) of the Securities Exchange Act of 1934									Estim	OMB Number: 3235-028 Estimated average burden hours per response: 0.							
														-	AFFROV					

1. Litle of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Iransaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	cution Date, Transaction Dering			A) ed of	6. Date Exerc Expiration Da (Month/Day/N	ate			Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Employee Stock Option (right to buy)	\$18	01/13/2021		A		1,250,000		(2)	01/13/2031	Class A Common Stock	1,250,000	\$0.00	1,250,000	D		

## Explanation of Responses:

1. Represents 208,334 restricted stock units ("RSUs") granted under the Petco Health and Wellness Company, Inc. 2021 Equity Incentive Plan (the "2021 Plan"). Each RSU represents the right to receive one share of Class A common stock of the Issuer ("Class A Common Stock"). The RSUs will vest in the following installments: (i) 34% on the first anniversary of 1/13/2021 (the "Grant Date"), (ii) 16.5% on the date that is 18 months following the Grant Date; (iii) 16.5% on the second anniversary of the Grant Date; (iv) 16.5% on the date that is 30 months following the Grant Date; and (v) 16.5% on the third anniversary of the Grant Date. 2. Represents options to purchase Class A Common Stock granted under the 2021 Plan. The options will vest in the following installments: (i) 34% on the first anniversary of the Grant Date, (ii) 16.5% on the date that is 18 months following the Grant Date; (iii) 16.5% on the second anniversary of the Grant Date; (iv) 16.5% on the date that is 30 months following the Grant Date; and (v) 16.5% on the third anniversary of the Grant Date.

## Remarks:

/s/ Ilene Eskenazi, as Attorney-01/15/2021

in Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.