FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington	D.C. 20549	

	OMB APPROVAL										
	OMB Number:	3235-0287									
	Estimated average burden										
- 1	hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*  LaRose Brian				<u>Pe</u>	2. Issuer Name and Ticker or Trading Symbol Petco Health & Wellness Company, Inc. [ WOOF]									ationship of all applica Director Officer (	ble)	Perso	n(s) to Issue 10% Ow Other (s	ner		
(Last)	(Fir.	st) ( H AND WELLN	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/15/2024								A	below)  Chief Finan		below)			
COMPANY, INC., 10850 VIA FRONTERA				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person								
(Street) SAN DIEGO CA 92127				Ri	Form filed by More than One Reporting Person  Rule 10b5-1(c) Transaction Indication										ng					
(City)	(Sta	ate) (.	Zip)			Check this box to indicate that a transaction was made pursuant to a country the affirmative defense conditions of Rule 10b5-1(c). See Instruction 1								contract, instruction or written plan that is intended to satisfy 0.						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transplate (Month/L				action 2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr. 8)  4. Securities Acquire Disposed Of (D) (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount (A) or (D)		r Pr	ice	Transaction(s) (Instr. 3 and 4)							
Class A Common Stock <sup>(1)</sup> 04/15				5/2024		A		500,000 A			\$ <mark>0</mark>	734,389(2)		D						
Class A Common Stock													3,000		00			By spouse		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate,	l. Fransaction Code (Instr. I)		Derivative		6. Date Exercis Expiration Dat (Month/Day/Ye		of Securit		ties ig Secu		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisal		Expiration Date	Title	Amo or Num of Sh			(Instr. 4)	.5.11(5)			
Performance Stock Unit	(3)	04/15/2024			A		145,503		(3)		(3)	Class A Common Stock	145	,503	\$0	145,5	03	D		

## **Explanation of Responses:**

- 1. Represents 500,000 restricted stock units ("RSUs") granted under the Petco Health and Wellness Company, Inc. 2021 Equity Incentive Plan (as amended, the "2021 Plan"). Each RSU represents the right to receive one share of Class A common stock of the Issuer. The RSUs will vest in the following installments: (i) 34% on the first anniversary of 04/15/2024 (the "Grant Date"); (ii) 16.5% on the date that is 18 months following the Grant Date; (iii) 16.5% on the second anniversary of the Grant Date; (iv) 16.5% on the date that is 30 months following the Grant Date; and (v) 16.5% on the third anniversary of the Grant Date.
- 2. Includes 135,984 outstanding RSUs granted under 2021 Plan. Each RSU represents the right to receive one share of Class A common stock of the Issuer.
- 3. Represents the target number of performance stock units ("PSUs") granted under the 2021 Plan. The PSUs represent the right to receive shares of Class A common stock of the Issuer in an amount from 0% to 200% of the target number of PSUs granted. The actual number of PSUs earned will be determined following a performance period ending January 30, 2027, based on the Issuer's total shareholder return during the performance period and subject to continued employment through the vesting date.

/s/ Giovanni Insana, as 04/17/2024 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.