SEC	Form	4
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940	nours per response: 0.5
1. Name and Address of Reporting Person [*] Zavada John (Last) (First) (Middle)	2. Issuer Name and Ticker or Trading Symbol <u>Petco Health & Wellness Company, Inc.</u> [WOOF]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)
C/O PETCO HEALTH AND WELLNESS COMPANY,	3. Date of Earliest Transaction (Month/Day/Year) 01/13/2021	Chief Inf. & Admin. Officer
INC., 10850 VIA FRONTERA	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)
(Street) SAN DIEGO CA 92127		X Form filed by One Reporting Person Form filed by More than One Reporting Person
(City) (State) (Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities A Disposed Of (Securities Beneficially	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price			
Class A Common Stock ⁽¹⁾	01/13/2021		Α		41,667	Α	\$0.00	41,667	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3A. Deemed 5. Number of 6. Date Exercisable and 7. Title and Amount 9. Number of 2. 3. Transaction 8. Price of 10. 11. Nature Execution Date, if any (Month/Day/Year) of Securities Underlying Derivative Security Derivative Security Transaction Code (Instr. Derivative Securities Derivative Security derivative Securities Ownership Form: of Indirect Beneficial Conversion Expiration Date (Month/Day/Year) (Month/Day/Year) or Exercise Price of Direct (D) (Instr. 3) 8) Acquired (A (Instr. 5) Beneficially Ownership or Disposed of (D) (Instr. 3, 4 and 5) Derivative (Instr. 3 and 4) Owned or Indire (Instr. 4) Security Following (I) (Instr. 4) Reported Transaction(s) Amount (Instr. 4) or Number Date Expiration

				Code	V	(A)	(D)	Exercisable	Date	litle	of Shares				
Employee Stock Option (right to buy)	\$18	01/13/2021		Α		107,143		(2)	01/13/2031	Class A Common Stock	107,143	\$ 0.00	107,143	D	
Explanation of Responses:															

1. Represents 41,667 restricted stock units ("RSUs") granted under the Petco Health and Wellness Company, Inc. 2021 Equity Incentive Plan (the "2021 Plan"). Each RSU represents the right to receive one share of Class A common stock of the Issuer ("Class A Common Stock"). The RSUs will vest in the following installments: (i) 34% on the first anniversary of 1/13/2021 (the "Grant Date"), (ii) 16.5% on the date that is 18 months following the Grant Date; (iii) 16.5% on the second anniversary of the Grant Date; (iv) 16.5% on the date that is 30 months following the Grant Date; and (v) 16.5% on the third anniversary of the Grant Date

2. Represents options to purchase Class A Common Stock granted under the 2021 Plan. The options will vest in the following installments: (i) 34% on the first anniversary of the Grant Date, (ii) 16.5% on the date that is 18 months following the Grant Date; (iii) 16.5% on the second anniversary of the Grant Date; (iv) 16.5% on the date that is 30 months following the Grant Date; and (v) 16.5% on the third anniversary of the Grant Date.

Remarks:

/s/ Ilene Eskenazi, as Attorney-01/15/2021 in Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.