# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 22, 2024

## Petco Health and Wellness Company, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-39878 (Commission File Number) 81-1005932 (IRS Employer Identification No.)

10850 Via Frontera San Diego, California (Address of Principal Executive Offices)

92127 (Zip Code)

Registrant's Telephone Number, Including Area Code: (858) 453-7845

(Former I	Name or Former Address, if Change	ed Since Last Report)		
Check the appropriate box below if the Form 8-K filing is i following provisions:	ntended to simultaneously sa	atisfy the filing obligation of the registrant under any of the		
Written communications pursuant to Rule 425 under to	he Securities Act (17 CFR 23	30.425)		
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)				
☐ Pre-commencement communications pursuant to Rule	: 14d-2(b) under the Exchang	ge Act (17 CFR 240.14d-2(b))		
☐ Pre-commencement communications pursuant to Rule	: 13e-4(c) under the Exchang	ge Act (17 CFR 240.13e-4(c))		
Securities r	egistered pursuant to Secti	on 12(b) of the Act:		
Title of each class	Trading Symbol(s)	Name of each exchange on which registered		
Class A common stock, par value \$0.001 per share	WOOF	The Nasdaq Stock Market LLC		
ndicate by check mark whether the registrant is an emergin chapter) or Rule 12b-2 of the Securities Exchange Act of 19		ed in Rule 405 of the Securities Act of 1933 (§ 230.405 of this oter).		
Emerging growth company				
f an emerging growth company, indicate by check mark if or revised financial accounting standards provided pursuant	· ·	to use the extended transition period for complying with any new nange Act. $\Box$		

#### Item 5.07 Submission of Matters to a Vote of Security Holders.

On July 22, 2024, Petco Health and Wellness Company, Inc. (the "Company") held its annual meeting of stockholders (the "Annual Meeting"). The matters voted upon at the Annual Meeting were: (1) the election of Iris Yen, Cameron Breitner, Sabrina Simmons, and Glenn Murphy (the "Director Nominees") to the Board of Directors of the Company (the "Board") as Class I directors, each to serve for a three-year term expiring at the Company's 2027 annual meeting of stockholders and until his or her successor has been duly elected and qualified, or, if sooner, until his or her earlier death, resignation, removal, retirement, or disqualification ("Proposal 1"); (2) the approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers ("Proposal 2"); and (3) the ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending February 1, 2025 ("Proposal 3").

Holders of the Company's Class A common stock were entitled to vote on all matters presented for stockholder vote at the Annual Meeting. Holders of the Company's Class B-1 common stock were entitled to vote on all matters presented for stockholder vote at the Annual Meeting, except Proposal 1. Holders of the Company's Class B-2 common stock were entitled to vote only on Proposal 1 at the Annual Meeting.

Based on the votes cast by holders of Class A Common Stock, Class B-1 common stock, and Class B-2 common stock, with Class A and Class B-2 common stock voting together on Proposal 1, and Class A and Class B-1 common stock voting together on Proposals 2 and 3, the final results for each proposal presented to stockholders at the Annual Meeting are set forth below:

1. The election of the Director Nominees to the Board as Class I directors (Proposal 1):

<u>Director Nominees</u>	<b>Votes For</b>	Votes Withheld	Broker Non-Votes
Iris Yen	215,821,702	15,809,174	18,089,547
Cameron Breitner	212,473,289	19,157,587	18,089,547
Sabrina Simmons	215,968,706	15,662,170	18,089,547
Glenn Murphy	214,748,554	16,882,322	18,089,547

2. The approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers (Proposal 2):

<u>Votes For</u>	Votes Against	<u>Abstentions</u>	Broker Non-Votes
223,082,923	8,404,513	143,440	18,089,547

3. The ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending February 1, 2025 (Proposal 3):

Votes For	<u>Votes Against</u>	<b>Abstentions</b>
247,258,804	2,302,506	159,113

No other matters were considered and voted on by the Company's stockholders at the Annual Meeting.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### Petco Health and Wellness Company, Inc.

Date: July 23, 2024 By: /s/ Giovanni Insana

Name: Giovanni Insana

Title: Chief Legal Officer and Secretary