UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 24, 2023

Petco Health and Wellness Company, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation)

10850 Via Frontera San Diego, California

(Address of Principal Executive Offices)

001-39878 (Commission File Number) 81-1005932 (IRS Employer Identification No.)

> 92127 (Zip Code)

Registrant's Telephone Number, Including Area Code: (858) 453-7845

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	
Title of each class	Symbol(s)	Name of each exchange on which registered
Class A common stock, par value \$0.001 per share	WOOF	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On August 24, 2023, Petco Health and Wellness Company, Inc. (the "Company") issued a press release disclosing its financial results for the quarter ended July 29, 2023. The full text of the press release is attached to this Current Report on Form 8-K as Exhibit 99.1.

Item 7.01 Regulation FD Disclosure.

The Company has scheduled a webcast call at 8:00 a.m. Eastern Time on August 24, 2023 to discuss the Company's financial results for the quarter ended July 29, 2023. In addition to the press release, an earnings presentation and infographic will be made available on the Company's investor relations page at ir.petco.com. A replay of the webcast will also be made available on the Company's investor relations page through September 7, 2023 at approximately 5:00 p.m. Eastern Time.

The information being furnished pursuant to Item 2.02, including Exhibit 99.1, and Item 7.01 of this Current Report on Form 8-K shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise be subject to the liability of that section, and shall not be incorporated by reference into any other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits Exhibit Number	Description
99.1	Press Release, dated August 24, 2023
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Petco Health and Wellness Company, Inc.

Date: August 24, 2023

 By:
 /s/ Ilene Eskenazi

 Name:
 Ilene Eskenazi

Title: Chief Legal and Human Resources Officer and Secretary

Contacts:

Investor Relations Cathy Yao cathy.yao@petco.com Media Relations Benjamin Thiele-Long benjamin.thiele-long@petco.com

FOR IMMEDIATE RELEASE: August 24, 2023

Petco Health + Wellness Company, Inc. Reports Second Quarter Earnings

Q2 2023 Operating Results

- Comparable sales grew 3.2 percent year-over-year and 7.0 percent on a two-year basis, resulting in the 19th consecutive quarter of comparable sales growth
- Net revenue of \$1.53 billion increased 3.4 percent year-over-year
- Net loss of \$14.6 million, or \$(0.05) per share compared to net income of \$13.5 million, or \$0.05 per share in the prior year
- Adjusted Net Income¹ decreased \$27.2 million to \$16.3 million
- Adjusted EBITDA¹ of \$112.6 million compared to \$133.5 million in the prior year
- Adjusted Earnings Per Share¹ of \$0.06, compared to \$0.16 per share in the prior year
- Operating Cash Flow of \$96.6 million compared to \$42.6 million in the prior year
- Free Cash Flow¹ of \$44.6 million, compared to \$(27.7) million in the prior year
- (1) Adjusted EBITDA, Adjusted Net Income, Adjusted Earnings Per Share ("Adjusted EPS"), and Free Cash Flow are non-GAAP financial measures. See "Non-GAAP Financial Measures" for additional information on non-GAAP financial measures and a reconciliation to the most comparable GAAP measures.

San Diego, August 24, 2023 – Petco Health and Wellness Company, Inc. (Nasdaq: WOOF), a complete partner in pet health and wellness, today announced its second quarter 2023 financial results.

In the second quarter of 2023, Petco delivered net revenue of \$1.53 billion, up 3.4 percent versus prior year, driven by strength in the company's consumables business, up 6.8 percent versus prior year, and services and other business, up 30.6 percent versus prior year. Second quarter revenue growth was partially offset by the company's supplies and companion animal business, down 9.4 percent versus prior year. Net loss was \$14.6 million or \$(0.05) per share, driven in part by a \$0.04 per share increase in interest expense year-over-year, compared to net income of \$13.5 million or \$0.05 per share in the prior year. Adjusted Net Income¹ was \$16.3 million or \$0.06 per share, compared to \$43.5 million or \$0.16 per share in the prior year. Adjusted EBITDA¹ was \$112.6 million compared to \$133.5 million in the prior year.

"We continue to focus on execution through an uncertain environment, delivering our 19th consecutive quarter of comp sales growth, with ongoing strength in consumables and services, particularly in vet," **said Petco CEO Ron Coughlin.** "With discretionary spending continuing to be pressured, we're taking numerous strategic actions to strengthen our business, including initiatives to unlock a targeted \$150 million in cost savings and

productivity enhancements by the end of fiscal 2025. These actions, combined with the enduring competitive advantages of our differentiated offering, will position us even better to deliver sustainable and profitable growth for the long term."

"In Q2, we delivered solid top line results and strong free cash flow," **said Petco CFO Brian LaRose**. "That said, the shift in consumer spending and pressures on our discretionary business mean we're revising our guidance accordingly. Looking ahead, we remain focused on debt paydown and cash flow, both of which will be supported by our productivity initiatives in addition to tightly controlled expense management."

In the second quarter of 2023, Petco paid down \$25 million in principal on its term loan. In August, the company further paid down an additional \$15 million in principal on its term loan for a total of \$75 million in principal payments year-to-date. The company continues to target a total of \$100 million in principal payments for fiscal 2023 and remains committed to strengthening its balance sheet through de-levering.

The company also initiated a cost action plan in the quarter and estimates annualized gross run rate cost savings of \$150 million by the end of fiscal 2025, from merchandise, supply chain, and general G&A categories. In year one, the company expects to achieve \$40 million in savings. In Q2 2023, the company recorded \$6 million in headcount reduction-related charges related to the cost action plan.

Fiscal 2023 Guidance:

The company is updating its fiscal 2023 guidance for Adjusted EBITDA, Adjusted EPS and Capital Expenditures and now expects:

Metric*	2023 Guidance
Net Revenue	\$6.150 billion to \$6.275 billion
Adjusted EBITDA	\$460 million to \$480 million
Adjusted EPS	\$0.24 to \$0.30
Capital Expenditures	\$215 million to \$225 million

*Assumptions in the guidance include that economic conditions, currency rates and the tax and regulatory landscape remain generally consistent. Adjusted EPS guidance assumes approximately \$145 to \$155 million of interest expense, an estimated \$43 to \$53 million increase in interest expense year-over-year, a 26 percent tax rate, and a 269 million weighted average diluted share count. The Company estimates that the increase in interest expense will impact Adjusted EPS by approximately \$0.12 to \$0.15 per share. Furthermore, Fiscal 2023 will be a 53-week year, leading to an incremental week of operations. Adjusted EBITDA and Adjusted EPS are non-GAAP financial measures and have not been reconciled to the most comparable GAAP outlook because it is not possible to do so without unreasonable efforts due to the uncertainty and potential variability of reconciling items, which are dependent on future events and often outside of management's control and which could be significant. Because such items cannot be reasonably predicted with the level of precision required, we are unable to provide outlook for the comparable GAAP measures. Forward-looking estimates of Adjusted EBITDA and Adjusted EPS are made in a manner consistent with the relevant definitions and assumptions noted herein and in our filings with the Securities and Exchange Commission.

Earnings Conference Call Webcast Information:

Management will host an earnings conference call on August 24, 2023 at 8:00 AM Eastern Time to discuss the company's financial results. The conference call will be accessible through a live webcast. Interested investors and other individuals can access the webcast, earnings release, earnings presentation, and infographic via the company's investor relations page at ir.petco.com. A replay of the webcast will be archived on the company's investor relations page through September 7, 2023 until approximately 5:00PM Eastern Time.

About Petco, The Health + Wellness Co.:

Founded in 1965, Petco is a category-defining health and wellness company focused on improving the lives of pets, pet parents and our own Petco partners. We've consistently set new standards in pet care while delivering comprehensive pet wellness products, services and solutions, and creating communities that deepen the pet-pet parent bond. We operate more than 1,500 pet care centers across the U.S., Mexico and Puerto Rico, which offer merchandise, companion animals, grooming, training and a growing network of on-site veterinary hospitals and mobile veterinary clinics. Our complete pet health and wellness ecosystem is accessible through our pet care centers and digitally at <u>petco.com</u> and on the <u>Petco app</u>. In tandem with <u>Petco Love</u>, a life-changing organization, we work with and support thousands of local animal welfare groups across the country and, through instore adoption events, we've helped find homes for nearly 7 million animals.

Forward-Looking Statements:

This earnings release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 as contained in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, concerning expectations, beliefs, plans, objectives, goals, strategies, future events or performance and underlying assumptions and other statements that are not statements of historical fact, including statements regarding our fiscal year 2023 guidance. Such forward-looking statements can generally be identified by the use of forward-looking terms such as "believes," "expects," "may," "intends," "will," "shall," "should," "anticipates," "opportunity," "illustrative," or the negative thereof or other variations thereon or comparable terminology. Although Petco believes that the expectations and assumptions reflected in these statements are reasonable, there can be no assurance that these expectations will prove to be correct or that any forwardlooking results will occur or be realized. Nothing contained in this earnings release is, or should be relied upon as, a promise or representation or warranty as to any future matter, including any matter in respect of the operations or business or financial condition of Petco. All forward-looking statements are based on current expectations and assumptions about future events that may or may not be correct or necessarily take place and that are by their nature subject to significant uncertainties and contingencies, many of which are outside the control of Petco. Forward-looking statements are subject to a number of risks, uncertainties and other factors that could cause actual results or events to differ materially from the potential results or events discussed in the forward-looking statements, including, without limitation, those identified in this earnings release as well as the following: (i) increased competition (including from multi-channel retailers and e-Commerce providers); (ii) reduced consumer demand for our products and/or services; (iii) our reliance on key vendors; (iv) our ability to attract and retain qualified employees; (v) risks arising from statutory, regulatory and/or legal developments; (vi) macroeconomic pressures in the markets in which we operate, including inflation and prevailing interest rates; (vii) failure to effectively manage our costs; (viii) our reliance on our information technology systems; (ix) our ability to prevent or effectively respond to a data privacy or security breach; (x) our ability to effectively manage or integrate strategic ventures, alliances or acquisitions and realize the anticipated benefits of such transactions; (xi) economic or regulatory

developments that might affect our ability to provide attractive promotional financing; (xii) business interruptions and other supply chain issues; (xiii) catastrophic events, political tensions, conflicts and wars (such as the ongoing conflict in Ukraine), health crises, and pandemics; (xiv) our ability to maintain positive brand perception and recognition; (xv) product safety and quality concerns; (xvi) changes to labor or employment laws or regulations; (xvii) our ability to effectively manage our real estate portfolio; (xviii) constraints in the capital markets or our vendor credit terms; (xix) changes in our credit ratings; and (xx) the other risks, uncertainties and other factors identified under "Risk Factors" and elsewhere in Petco's Securities and Exchange Commission filings. The occurrence of any such factors could significantly alter the results set forth in these statements.

Petco cautions that the foregoing list of risks, uncertainties and other factors is not complete, and forward-looking statements speak only as of the date they are made. Petco undertakes no duty to update publicly any such forward-looking statement, whether as a result of new information, future events or otherwise, except as may be required by applicable law, regulation or other competent legal authority.

PETCO HEALTH AND WELLNESS COMPANY, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except per share amounts) (Unaudited and subject to reclassification)

			13	Weeks Ended		
	July 29, 2023			July 30, 2022	Percent Change	
Net sales	\$	1,530,734	\$	1,480,797	3%	
Cost of sales		937,730		886,320	<u>6</u> %	
Gross profit		593,004		594,477	(0 %	
Selling, general and administrative expenses		568,967		544,472	4 %	
Operating income		24,037		50,005	(52 %	
Interest income		(764)		(137)	458 %	
Interest expense		37,493		21,820	72 %	
Loss on partial extinguishment of debt		305		_	N/M	
Other non-operating (income) loss		(1,795)		10,259	N/M	
(Loss) income before income taxes and income from equity method investees		(11,202)		18,063	N/M	
Income tax expense		6,732		6,638	1%	
Income from equity method investees		(3,328)		(2,031)	64 %	
Net (loss) income		(14,606)		13,456	N/M	
Net loss attributable to noncontrolling interest				_	N/M	
Net (loss) income attributable to Class A and B-1 common stockholders	\$	(14,606)	\$	13,456	N/M	
Net (loss) income per Class A and B-1 common share:						
Basic	\$	(0.05)	\$	0.05	N/M	
Diluted	\$	(0.05)	\$	0.05	N/M	
Weighted average shares used in computing net (loss) income per Class A and B-1 common share:						
Basic		267,163		265,431	1%	
Diluted		267,163		265,835	0%	

PETCO HEALTH AND WELLNESS COMPANY, INC. CONSOLIDATED BALANCE SHEETS

(In thousands, except per share amounts) (Unaudited and subject to reclassification)

		July 29, 2023		anuary 28, 2023
ASSETS				
Current assets:				
Cash and cash equivalents	\$	173,014	\$	201,901
Receivables, less allowance for credit losses ¹		66,258		49,580
Merchandise inventories, net		675,441		652,430
Prepaid expenses		54,880		51,274
Other current assets		55,247		60,809
Total current assets		1,024,840		1,015,994
Fixed assets		2,090,367		1,987,560
Less accumulated depreciation		(1,270,141)		(1,184,233)
Fixed assets, net		820,226		803,327
Operating lease right-of-use assets		1,401,834		1,397,761
Goodwill		2,196,664		2,193,941
Trade name		1,025,000		1,025,000
Other long-term assets		193,698		176,806
Total assets	\$	6,662,262	\$	6,612,829
LIABILITIES AND EQUITY				
Current liabilities:				
Accounts payable and book overdrafts	\$	477,748	\$	381,213
Accrued salaries and employee benefits		90,796		89,929
Accrued expenses and other liabilities		219,910		217,556
Current portion of operating lease liabilities		281,415		309,766
Current portion of long-term debt and other lease liabilities		5,077		22,794
Total current liabilities		1,074,946		1,021,258
Senior secured credit facilities, net, excluding current portion		1,588,523		1,628,331
Operating lease liabilities, excluding current portion		1,159,696		1,148,155
Deferred taxes, net		294,094		303,121
Other long-term liabilities		130,239		130,487
Total liabilities		4,247,498		4,231,352
Commitments and contingencies		., ,		.,,
Stockholders' equity:				
Class A common stock ²		230		228
Class B-1 common stock ³		38		38
Class B-2 common stock ⁴		50		50
Preferred stock ⁵		_		
Additional paid-in-capital		2 106 225		
Retained earnings		2,196,235		2,152,342
-		216,470		232,967
Accumulated other comprehensive income (loss)		1,791 2,414,764		(4,098) 2,381,477
Total stockholders' equity	*		¢	
Total liabilities and stockholders' equity	\$	6,662,262	\$	6,612,829

(1) Allowances for credit losses are \$1,164 and \$952, respectively

(2) Class A common stock, \$0.001 par value: Authorized - 1.0 billion shares; Issued and outstanding - 229.8 million and 228.3 million shares, respectively

(3) Class B-1 common stock, \$0.001 par value: Authorized - 75.0 million shares; Issued and outstanding - 37.8 million shares

(4) Class B-2 common stock, \$0.000001 par value: Authorized - 75.0 million shares; Issued and outstanding - 37.8 million shares

(5) Preferred stock, \$0.001 par value: Authorized - 25.0 million shares; Issued and outstanding - none

PETCO HEALTH AND WELLNESS COMPANY, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited and subject to reclassification)

	26 Weeks Ended			
		July 29, 2023		July 30, 2022
Cash flows from operating activities:				
Net (loss) income	\$	(16,498)	\$	37,258
Adjustments to reconcile net (loss) income to net cash provided by				
operating activities:		07.010		05 570
Depreciation and amortization		97,919		95,570
Amortization of debt discounts and issuance costs		2,446		2,456
Provision for deferred taxes		(11,002)		9,216
Equity-based compensation		46,248		25,117
Impairments, write-offs and losses on sale of fixed and other assets		1,035		1,369
Loss on partial extinguishment of debt		746		
Amounts reclassified out of accumulated other comprehensive income (loss)		1,055		_
Income from equity method investees		(6,458)		(5,194
Non-cash operating lease costs		211,576		210,946
Other non-operating (income) loss		(4,614)		9,945
Changes in assets and liabilities:				
Receivables		(16,679)		10,856
Merchandise inventories		(23,011)		(48,225
Prepaid expenses and other assets		(14,237)		(21,932
Accounts payable and book overdrafts		97,062		12,626
Accrued salaries and employee benefits		1,221		(37,345
Accrued expenses and other liabilities		(1,238)		5,148
Operating lease liabilities		(232,518)		(205,884
Other long-term liabilities		1,212		(1,839
Net cash provided by operating activities		134,265		100,088
Cash flows from investing activities:				
Cash paid for fixed assets		(114,023)		(136,190
Cash paid for acquisitions, net of cash acquired		(2,040)		(2,888
Cash paid for interest in veterinary joint venture		_		(35,000
Proceeds from investment		10,248		
Proceeds from sale of assets				2,127
Net cash used in investing activities		(105,815)		(171,951
Cash flows from financing activities:		()		(=:=;==
Borrowings under long-term debt agreements		_		4,000
Repayments of long-term debt		(60,000)		(12,500
Payments for finance lease liabilities		(3,349)		(12,964
Proceeds from employee stock purchase plan and stock option exercises		2,454		2,591
Tax withholdings on stock-based awards		(4,873)		(13,461
Net cash used in financing activities	·	(65,768)		(22,334
		(03,700)		(22,334
Net decrease in cash, cash equivalents and restricted cash		(37,318)		(94,197
Cash, cash equivalents and restricted cash at beginning of period		213,727		221,890
Cash, Cash Eugivaichts and festillted Cash at Deuninnu ur Denuu				

NON-GAAP FINANCIAL MEASURES

The following information provides definitions and reconciliations of the non-GAAP financial measures presented in this earnings release to the most directly comparable financial measures calculated and presented in accordance with generally accepted accounting principles (GAAP). The company has provided this non-GAAP financial information, which is not calculated or presented in accordance with GAAP, as information supplemental and in addition to the financial measures presented in this earnings release that are calculated and presented in accordance with GAAP financial measures should not be considered superior to, as a substitute for or alternative to, and should be considered in conjunction with, the GAAP financial measures presented in this earnings release. The non-GAAP financial measures in this earnings release may differ from similarly titled measures used by other companies.

The tables below reflect the calculation of Adjusted EBITDA (include Trailing Twelve Month Adjusted EBITDA), Adjusted Net Income, Adjusted EPS, and Free Cash Flow, for the thirteen weeks ended July 29, 2023, compared to the thirteen weeks ended July 30, 2022 as well as the twelve-month period ended January 28, 2023.

Adjusted EBITDA and Trailing Twelve Month Adjusted EBITDA

Adjusted EBITDA, including Trailing Twelve Month Adjusted EBITDA, is considered a non-GAAP financial measure under the Securities and Exchange Commission's (SEC) rules because it excludes certain amounts included in net income calculated in accordance with GAAP. Management believes that Adjusted EBITDA is a meaningful measure to share with investors because it facilitates comparison of the current period performance with that of the comparable prior period. In addition, Adjusted EBITDA affords investors a view of what management considers to be Petco's core operating performance as well as the ability to make a more informed assessment of such operating performance as compared with that of the prior period. Please see the company's Annual Report on Form 10-K for the fiscal year ended January 28, 2023 filed with the SEC on March 28, 2023 for additional information on Adjusted EBITDA.

(dollars in thousands)	13 Weeks Ended				
Reconciliation of Net (Loss) Income Attributable to Class A and B-1 Common Stockholders to Adjusted EBITDA		July 29, 2023	July 30, 2022		
Net (loss) income attributable to Class A and B-1 common stockholders	\$	(14,606)	\$	13,456	
Add (deduct):					
Interest expense, net		36,729		21,683	
Income tax expense		6,732		6,638	
Depreciation and amortization		48,664		48,603	
Income from equity method investees		(3,328)		(2,031)	
Loss on partial extinguishment of debt		305		_	
Asset impairments and write offs		1,031		1,207	
Equity-based compensation		24,119		12,895	
Other non-operating (income) loss		(1,795)		10,259	
Mexico joint venture EBITDA (1)		8,544		6,501	
Acquisition-related integration costs (2)				10,859	
Other costs (3)		6,183		3,427	
Adjusted EBITDA	\$	112,578	\$	133,497	
Net sales	\$	1,530,734	\$	1,480,797	
Net margin (4)		(1.0 %)	0.9%	
Adjusted EBITDA Margin		7.4%		9.0%	



(dollars in thousands)	Trailing Twelve Months					
Reconciliation of Net Income Attributable to Class A and B-1 Common Stockholders to Adjusted EBITDA	July 29, 2023			anuary 28, 2023		July 30, 2022
Net income attributable to Class A and B-1 common stockholders	\$	36,154	\$	90,801	\$	119,895
Add (deduct):						
Interest expense, net		132,068		100,611		78,932
Income tax expense		24,433		35,347		40,422
Depreciation and amortization		196,177		193,828		185,156
Income from equity method investees		(14,240)		(12,976)		(11,224)
Loss on partial extinguishment of debt		746		_		_
Asset impairments and write offs		1,658		1,992		9,597
Equity-based compensation		81,915		60,784		51,272
Other non-operating (income) loss		(1,892)		12,667		20,609
Mexico joint venture EBITDA (1)		33,583		29,584		28,254
Acquisition-related integration costs (2)		2,219		15,314		13,095
Other costs (3)		8,860		2,817		3,448
Adjusted EBITDA	\$	501,681	\$	530,769	\$	539,456
Net sales	\$	6,165,821	\$	6,035,967	\$	5,914,409
Net margin (4)		0.6%	ó	1.5%	Ď	2.0 %
Adjusted EBITDA Margin		8.1%	ó	8.8%	Ď	9.1%

Adjusted Net Income and Adjusted EPS

Adjusted Net Income and Adjusted diluted Earnings Per Share attributable to Petco common stockholders (Adjusted EPS) are considered non-GAAP financial measures under the SEC's rules because they exclude certain amounts included in the net income attributable to Petco common stockholders and diluted earnings per share attributable to Petco common stockholders calculated in accordance with GAAP. Management believes that Adjusted Net Income and Adjusted EPS are meaningful measures to share with investors because they facilitate comparison of the current period performance with that of the comparable prior period. In addition, Adjusted Net Income and Adjusted EPS afford investors a view of what management considers to be Petco's core earnings performance as well as the ability to make a more informed assessment of such earnings performance with that of the prior period.

(in thousands, except per share amounts)	13 Weeks Ended							
Reconciliation of Diluted EPS to Adjusted EPS		July 29	, 2023			July 30	0, 2022	
	A	Mount	Pe	r share	Amount		Per	share
Net (loss) income attributable to common stockholders / diluted EPS	\$	(14,606)	\$	(0.05)	\$	13,456	\$	0.05
Add (deduct):	+	(,,	•	(0.00)	•		•	
Income tax expense		6,732		0.02		6,638		0.02
Loss on partial extinguishment of debt		305		0.00		_		_
Asset impairments and write offs		1,031		0.01		1,207		0.01
Equity-based compensation		24,119		0.09		12,895		0.05
Other non-operating (income) loss		(1,795)		(0.01)		10,259		0.04
Acquisition-related integration costs (2)				_		10,859		0.04
Other costs (3)		6,183		0.02		3,427		0.01
Adjusted pre-tax income / diluted earnings per share	\$	21,969	\$	0.08	\$	58,741	\$	0.22
Income tax expense at 26% normalized tax rate		5,712		0.02		15,273		0.06
Adjusted Net Income / Adjusted EPS	\$	16,257	\$	0.06	\$	43,468	\$	0.16

Free Cash Flow

Free Cash Flow is a non-GAAP financial measure that is calculated as net cash provided by operating activities less cash paid for fixed assets. Management believes that Free Cash Flow, which measures the ability to generate additional cash from business operations, is an important financial measure for use in evaluating the company's financial performance.

> July 30, 2022

> > 42,569

(70, 280)

(27,711)

\$

44,641

(in thousands)	1	3 Weeks Ended
	July 29 2023	, Ju 2
Net cash provided by operating activities	\$ 9	6,614 \$
Cash paid for fixed assets	(5	1,973)

Cash paid for fixed assets \$ **Free Cash Flow**

Non-GAAP Financial Measures Footnotes

Mexico Joint Venture EBITDA represents 50 percent of the entity's operating results for all periods, as adjusted to reflect the results on a basis comparable to Adjusted (1) EBITDA. In the financial statements, this joint venture is accounted for as an equity method investment and reported net of depreciation and income taxes because such a presentation would not reflect the adjustments made in the calculation of Adjusted EBITDA, we include the 50 percent interest in the company's Mexico joint venture on an Adjusted EBITDA basis to ensure consistency. The table below presents a reconciliation of Mexico joint venture net income to Mexico joint venture EBITDA.

	13 Weeks Ended					
(in thousands)	July 29, 2023		July 30, 2022			
Net income	\$	6,656	\$	4,064		
Depreciation		6,443		4,711		
Income tax expense		2,364		2,390		
Foreign currency loss		395		444		
Interest expense, net		1,230		1,392		
EBITDA	\$	17,088	\$	13,001		
50% of EBITDA	\$	8,544	\$	6,501		

Acquisition-related integration costs include direct costs resulting from acquiring and integrating businesses. These include third-party professional and legal fees and (2) other integration-related costs that would not have otherwise been incurred as part of the company's operations.

Other costs include, as incurred: restructuring costs and restructuring-related severance costs; legal reserves associated with significant, non-ordinary course legal or (3) regulatory matters; and costs related to certain significant strategic transactions.

We define net margin as net income attributable to Class A and B-1 common stockholders divided by net sales and Adjusted EBITDA margin as Adjusted EBITDA (4) divided by net sales