# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 10, 2024

### Petco Health and Wellness Company, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-39878 (Commission File Number) 81-1005932 (IRS Employer Identification No.)

10850 Via Frontera San Diego, California (Address of Principal Executive Offices)

92127 (Zip Code)

Registrant's Telephone Number, Including Area Code: (858) 453-7845

	(Former Name or Former Address, if Changed Since Last Report)						
	eck the appropriate box below if the Form 8-K filing is intowing provisions:	ended to simultaneously s	atisfy the filing obligation of the registrant under any of the				
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)						
	Soliciting material pursuant to Rule 14a-12 under the Ex	xchange Act (17 CFR 240.	.14a-12)				
	Pre-commencement communications pursuant to Rule 1	4d-2(b) under the Exchange	ge Act (17 CFR 240.14d-2(b))				
	Pre-commencement communications pursuant to Rule 1	3e-4(c) under the Exchang	ge Act (17 CFR 240.13e-4(c))				
	Securities reş	gistered pursuant to Sect	ion 12(b) of the Act:				
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered				
	Class A common stock, par value \$0.001 per share	WOOF	The Nasdaq Stock Market LLC				
	icate by check mark whether the registrant is an emerging pter) or Rule 12b-2 of the Securities Exchange Act of 193		ed in Rule 405 of the Securities Act of 1933 (§ 230.405 of this pter).				
Em	erging growth company $\square$						
	n emerging growth company, indicate by check mark if the evised financial accounting standards provided pursuant to		t to use the extended transition period for complying with any new hange Act. $\square$				

#### Item 2.02 Results of Operations and Financial Condition.

On September 10, 2024, Petco Health and Wellness Company, Inc. (the "Company") issued a press release disclosing its financial results for the quarter ended August 3, 2024. The full text of the press release is attached to this Current Report on Form 8-K as Exhibit 99.1.

#### Item 7.01 Regulation FD Disclosure.

The Company has scheduled a webcast call at 5:00 p.m. Eastern Time on September 10, 2024 to discuss the Company's financial results for the quarter ended August 3, 2024. In addition to the press release, an earnings presentation will be made available on the Company's investor relations page at ir.petco.com. A replay of the webcast will also be made available on the Company's investor relations page through September 24, 2024 at approximately 5:00 p.m. Eastern Time.

The information being furnished pursuant to Item 2.02, including Exhibit 99.1, and Item 7.01 of this Current Report on Form 8-K shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise be subject to the liability of that section, and shall not be incorporated by reference into any other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

**Exhibit Number** Description

99.1 <u>Press Release, dated September 10, 2024</u>

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### Petco Health and Wellness Company, Inc.

Date: September 10, 2024 By: /s/ Giovanni Insana

Name: Giovanni Insana

Title: Chief Legal Officer and Secretary

Contacts: Investor Relations investorrelations@petco.com Media Relations
Benjamin Thiele-Long
benjamin.thiele-long@petco.com

FOR IMMEDIATE RELEASE: September 10, 2024

#### Petco Health + Wellness Company, Inc. Reports Second Quarter 2024 Earnings Results

#### Q2 2024 Overview

- Net revenue of \$1.52 billion decreased 0.5 percent year over year
- Comparable sales increased 0.3 percent year over year and increased 3.5 percent on a two-year basis
- GAAP net loss of \$24.8 million, or \$(0.09) per share, compared to GAAP net loss of \$14.6 million, or \$(0.05) per share in the prior year
- Adjusted EBITDA<sup>1</sup> of \$83.5 million compared to \$112.6 million in the prior year
- Operating Cash Flow of \$69.4 million compared to \$96.6 million in the prior year
- Free Cash Flow <sup>1</sup> of \$42.0 million compared to \$44.6 million in the prior year

San Diego, September 10, 2024 – Petco Health and Wellness Company, Inc. (Nasdaq: WOOF), a complete partner in pet health and wellness, today announced its second quarter 2024 financial results.

In the second quarter of 2024, Petco delivered net revenue of \$1.52 billion, down 0.5 percent versus prior year. On an as-reported basis, the company's consumables business was up 1.5 percent versus prior year, and services and other business was up 3.1 percent versus prior year. Growth in the company's consumables and services and other business was offset by the company's supplies and companion animal business, down 4.7 percent versus prior year. GAAP net loss in the second quarter of 2024 was \$24.8 million or \$(0.09) per share, compared to GAAP net loss of \$14.6 million or \$(0.05) per share in the prior year. Adjusted Net Income<sup>1</sup> was \$(5.9) million or \$(0.02) per share, compared to \$16.3 million or \$0.06 per share in the prior year. Adjusted EBITDA<sup>1</sup> was \$83.5 million compared to \$112.6 million in the prior year.

"Our second quarter results demonstrate the ongoing work of our teams to strengthen our retail fundamentals and accelerate the path to improved profitability," said **Joel Anderson**, **Petco's Chief Executive Officer**. "I could not be more excited to lead Petco at this pivotal time. Looking ahead, I see tremendous opportunities for us to significantly improve our operating and financial performance and better leverage Petco's strengths to capture greater share, deliver sustained profitability, and create value for shareholders."

(1) Adjusted EBITDA, Adjusted Net Income, Adjusted Earnings Per Share ("Adjusted EPS"), and Free Cash Flow are non-GAAP financial measures. See "Non-GAAP Financial Measures" for additional information on non-GAAP financial measures and a reconciliation to the most comparable GAAP measures.

#### Fiscal Q3 2024 Outlook

The company is providing Q3 guidance for revenue, Adjusted EBITDA, and Adjusted EPS, in addition to reaffirming full year interest expense and capital expenditure expectations.

For Fiscal Q3 2024, the company expects:

Metric*	FQ3 2024 Guidance
Net Revenue	~ \$1.5 billion
Adjusted EBITDA	\$76 million to \$80 million
Adjusted EPS	\$(0.03) to \$(0.04)

For Fiscal 2024 (a 52-week year), the company expects the following, both of which are unchanged:

Metric*	2024 Guidance, YoY
Net interest expense	~\$145 million
Capital Expenditures	~\$140 million

<sup>\*</sup>Assumptions in the guidance include that economic conditions, currency rates and the tax and regulatory landscape remain generally consistent. For fiscal 2024, our guidance anticipates a 26 percent tax rate, and 272 million weighted average diluted share count. Adjusted EBITDA and Adjusted EPS are non-GAAP financial measures and have not been reconciled to the most comparable GAAP outlook because it is not possible to do so without unreasonable efforts due to the uncertainty and potential variability of reconciling items, which are dependent on future events and often outside of management's control and which could be significant. Because such items cannot be reasonably predicted with the level of precision required, we are unable to provide outlook for the comparable GAAP measures. Forward-looking estimates of Adjusted EBITDA and Adjusted EPS are made in a manner consistent with the relevant definitions and assumptions noted herein and in our filings with the Securities and Exchange Commission.

#### **Earnings Conference Call Webcast Information:**

Management will host an earnings conference call on September 10, 2024 at 5:00 PM Eastern Time to discuss the company's financial results. The conference call will be accessible through a live webcast. Interested investors and other individuals can access the webcast, earnings release, and earnings presentation via the company's investor relations page at ir.petco.com. A replay of the webcast will be archived on the company's investor relations page through September 24, 2024 until approximately 5:00 PM Eastern Time.

#### About Petco, The Health + Wellness Co.:

Founded in 1965, Petco is a category-defining health and wellness company focused on improving the lives of pets, pet parents and our own Petco partners. We've consistently set new standards in pet care while delivering comprehensive pet wellness products, services and solutions, and creating communities that deepen the pet-pet parent bond. We operate more than 1,500 pet care centers across the U.S., Mexico and Puerto Rico, which offer merchandise, companion animals, grooming, training and a growing network of on-site veterinary hospitals and mobile veterinary clinics. Our complete pet health and wellness ecosystem is accessible through our pet care centers and digitally at **petco.com** and on the **Petco app**. In tandem with **Petco Love**, a life-changing independent nonprofit organization, we work with and support thousands of local animal welfare groups across the country and, through in-store adoption events, we've helped find homes for nearly 7 million animals.

#### **Forward-Looking Statements:**

This earnings release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 as contained in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, concerning expectations, beliefs, plans, objectives, goals, strategies, future events or performance and underlying assumptions and other statements that are not statements of historical fact, including, but not limited to, statements regarding our Q3 and full year 2024 guidance, operational reset of our business, our competitive positioning, profitability, cost action plans and associated cost-savings. Such forward-looking statements can generally be identified by the use of forward-looking terms such as "believes," "expects," "may," "intends," "will," "shall," "should," "anticipates," "opportunity," "illustrative," or the negative thereof or other variations thereon or comparable terminology. Although Petco believes that the expectations and assumptions reflected in these statements are reasonable, there can be no assurance that these expectations will prove to be correct or that any forward-looking results will occur or be realized. Nothing contained in this earnings release is, or should be relied upon as, a promise or representation or warranty as to any future matter, including any matter in respect of the operations or business or financial condition of Petco. All forward-looking statements are based on current expectations and assumptions about future events that may or may not be correct or necessarily take place and that are by their nature subject to significant uncertainties and contingencies, many of which are outside the control of Petco. Forward-looking statements are subject to a number of risks, uncertainties and other factors that could cause actual results or events to differ materially from the potential results or events discussed in the forward-looking statements, including, without limitation, those identified in this earnings release as well as the following: (i) increased competition (including from multi-channel retailers, mass and grocery retailers, and e-Commerce providers); (ii) reduced consumer demand for our products and/or services; (iii) our reliance on key vendors; (iv) our ability to attract and retain qualified employees; (v) risks arising from statutory, regulatory and/or legal developments; (vi) macroeconomic pressures in the markets in which we operate, including inflation and prevailing interest rates; (vii) failure to effectively manage our costs; (viii) our reliance on our information technology systems; (ix) our ability to prevent or effectively respond to a data privacy or security breach; (x) our ability to effectively manage or integrate strategic ventures, alliances or acquisitions and realize the anticipated benefits of such transactions; (xi) economic or regulatory developments that might affect our ability to provide attractive promotional financing; (xii) business interruptions and other supply chain issues; (xiii) catastrophic events, political tensions, conflicts and wars (such as the ongoing conflicts in Ukraine and the Middle East), health crises, and pandemics; (xiv) our ability to maintain positive brand perception and recognition; (xv) product safety and quality concerns; (xvi) changes to labor or employment laws or regulations; (xvii) our ability to effectively manage our real estate portfolio; (xviii) constraints in the capital markets or our vendor credit terms; (xix) changes in our credit ratings; (xx) impairments of the carrying value of our goodwill and other intangible assets; (xxi) our ability to successfully implement our operational adjustments, achieve the expected benefits of our cost action plans and drive improved profitability; and (xxii) the other risks, uncertainties and other factors identified under "Risk Factors" and elsewhere in Petco's Securities and Exchange Commission filings. The occurrence of any such factors could significantly alter the results set forth in these statements.

Petco cautions that the foregoing list of risks, uncertainties and other factors is not complete, and forward-looking statements speak only as of the date they are made. Petco undertakes no duty to update publicly any such forward-looking statement, whether as a result of new information, future events or otherwise, except as may be required by applicable law, regulation or other competent legal authority.

# PETCO HEALTH AND WELLNESS COMPANY, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share amounts) (Unaudited and subject to reclassification)

		13 Weeks Ended			
	_	August 3, 2024		July 29, 2023	Percent Change
Net sales:					
Products	\$	1,263,749	\$	1,278,598	(1%)
Services and other		260,006		252,136	3%
Total net sales		1,523,755		1,530,734	(0%)
Cost of sales:					
Products		787,103		789,091	(0%)
Services and other		155,927		148,639	5%
Total cost of sales		943,030		937,730	1%
Gross profit		580,725		593,004	(2%)
Selling, general and administrative expenses		578,257		568,967	2%
Operating income (loss)	_	2,468		24,037	(90%)
Interest income		(672)		(764)	(12 %)
Interest expense		36,805		37,493	(2%)
Loss on partial extinguishment of debt		_		305	(100%)
Other non-operating (income) loss		_		(1,795)	(100%)
Loss before income taxes and income from equity method investees		(33,665)		(11,202)	201%
Income tax (benefit) expense		(4,651)		6,732	N/M
Income from equity method investees		(4,191)		(3,328)	26%
Net loss attributable to Class A and B-1 common			_		
stockholders	\$	(24,823)	\$	(14,606)	70%
Net loss per Class A and B-1 common share:					
Basic	\$	(0.09)	\$	(0.05)	66%
Diluted	\$	(0.09)	\$	(0.05)	66%
Weighted average shares used in computing net loss per Class A and B-1 common share:					
Basic		273,074		267,163	2%
Diluted		273,074		267,163	2%

#### PETCO HEALTH AND WELLNESS COMPANY, INC. **CONSOLIDATED BALANCE SHEETS**

(In thousands, except per share amounts) (Unaudited and subject to reclassification)

Current assets:         Cash and cash equivalents         \$ 12,620         \$ 12,620         \$ 4,369           Receivables, less allowance for credit losses in a 47,035         43,630         44,369         44,369           Merchandise inventories, net         672,328         684,502         59,758         58,615         58,815         58,915         58,925         58,925         58,92		August 3, 2024	February 3, 2024	
Cash and cash equivalents         \$ 127,620         \$ 125,428           Receivables, less allowance for credit losses¹         44,305         643,502           Merchandise inventories, net         672,328         68,4502           Prepaid expenses         39,758         58,615           Other current assets         391,523         38,830           Total current assets         294,893         91,744           Exel assets         2020,885         2,173,616           Exel assets, net         759,005         816,367           Operating lease right-of-use assets         38,200         1,384,050           Octobal legistering lease right-of-use assets         201,455         205,000           Obtain legistering lease right-of-use assets         201,455         205,000           Operating lease right-of-use assets         201,455         205,000           Operating lease right-of-use assets         201,455         205,000           Operating lease right-of-use assets         201,455         205,000           Other Long-term assets         201,455         205,000           Operating lease right-of-use assets         201,455         205,000           Other Long-term assets         201,455         205,000           Total complex remains assets         201,4	ASSETS			
Receivables, less allowance for credit losses 1         44,036           Merchandise inventories, net         673,28         684,502           Other current assets         59,78         56,615           Other current assets         35,152         38,830           Total current assets         220,688         2173,015           Less accumulated depreciation         (1,447,180)         (1,356,648)           Fixed assets, net         799,005         816,367           Operating lease right-of-use assets         1,366,740         1,386,000           Operating lease right-of-use assets         200,289         7,025,000           Total assets         201,245         205,694           Total assets         201,245         205,694           Total assets         \$ 207,604         5,363,152           LIRILITIES AND EQUITY         201,200         1,000           Current lorge spale and book overdrafts         \$ 474,495         \$ 485,131           Accrued salaries and employee benefits         305,507         310,507           Current portion of operating lease liabilities         305,507         310,507           Current portion of operating lease liabilities         31,17,561         1,131,431           Serios ecuard credit facilities, net, excluding current portion	Current assets:			
Merchandise inventories, net         672,328         684,502           Prepaid expenses         59,758         58,615           Other current assets         941,833         951,744           Keek assets         2,006,885         21,730,155           Less accumulated depreciation         (1,447,80)         (1,356,648)           Fixed assets, net         759,705         816,367           Operating lease right-of-use assets         1,368,740         1,380,000           Obodowlil         980,064         980,297           Trade anne         1,025,000         1,055,000           Other long-term assets         201,245         5,368,13           Total assets         5,276,647         5,368,13           Total subhities:         201,245         1,056,904           Accrued spalarie and employee benefits         135,235         101,656           Accrued spalarie and employee benefits         196,518         202,78           Current portion of long-term debt and other lease liabilities         196,518         202,78           Current portion of long-term debt and other lease liabilities         1,117,81         1,113,48           September accurated redifficallities, net, excluding current portion         1,157,563         1,576,223           Operating lease liabiliti	·	\$ 127,	620 \$ 125,428	
Prepaid expenses         59,758         S8,615           Other current assets         31,152         38,830           Total current assets         941,823         951,744           Fixed assets         2,206,855         2,173,015           cess accumulated depreciation         1,586,760         1,586,760           Fixed assets, net         799,005         18,636           Operating lease right-of-use assets         1,368,700         1,388,700           Total carmen         1,005,000         1,005,000           Total assets         20,125         2,506,000           Total assets         20,125         2,506,000           Total assets         3,507,607         5,536,315           Institutes No Equity         20,125         2,506,000           Total carment asset of membry asset of the proper depreciation of the	Receivables, less allowance for credit losses <sup>1</sup>	47,0	035 44,369	
Other current assets         35,152         38,80           Total current assets         941,893         95,174           riked assets         2,206,885         2,173,015           Less accumulated depreciation         (1,447,180)         (1,356,481)           Fixed assets, net         759,705         816,367           Operating lease right-of-use assets         1,368,400         980,005           Octoodwill         980,006         980,205           Other long-term assets         201,005         1,055,000           Other long-term assets         201,005         2,536,152           Unterliabilities         3,572,607         5,536,152           Unterliabilities         3         4,535,132         1,01,005           Accrued salaries and employee benefits         135,235         101,655         2,02,007           Accrued expenses and other liabilities         196,518         200,278         2,02,007         2,02,007         2,02,007         2,02,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,03,007         3,007         3,007         3,007		672,	328 684,502	
Total current assets         941,893         951,744           Fixed assets         2,006,885         2,173,015           Exes accumulated depreciation         (1,447,180)         (1,355,648)           Fixed assets, net         759,705         816,367           Operating lease right-of-use assets         1,368,740         1,388,400           Goodwill         880,64         980,297           Grade name         1,025,000         1,025,000           Other long-term assets         201,255         2,566,40           Total assets         5,766,40         5,831,525           LIABILITIES         2         2,576,601         5,831,525           LIABILITIES         474,96         485,131         2,676,601         2,576,602         5,563,525           LIABILITIES         474,96         485,131         2,027,803	Prepaid expenses	59,	758 58,615	
Fixed assets         2,206,885         2,173,015           Less accumulated depreciation         (1,447,180)         (1,345,648)           Fixed assets, net         759,705         816,367           Operating lease right-of-use assets         1,368,740         1,384,050           Goodwill         980,064         980,297           Trade name         1,025,000         1,025,000           Other long-term assets         201,245         205,694           Total assets         5,276,647         5,363,152           LABILITIES AND EQUITY           Current labilities           Accounts payable and book overdrafts         474,496         485,131           Accrued salaries and employee benefits         135,235         101,655           Accrued expenses and other liabilities         196,518         200,278           Current portion of long-term debt and other lease liabilities         30,507         310,507           Current portion of long-term debt and other lease liabilities         1,117,613         1,116,615           Serior secured credit facilities, excluding current portion         1,575,630         1,576,232           Operating lease liabilities, excluding current portion         1,104,091         1,116,615           Operating lease liabilities         219,574 </td <td>Other current assets</td> <td>35,</td> <td>152 38,830</td>	Other current assets	35,	152 38,830	
des saccumulated depreciation         (1,447,180)         (1,356,688)           Fixed assets, net         759,705         816,367           Opcoating lease right-of-use assets         1,368,740         980,064           Opcoadull         980,064         980,297           Grade name         1,055,000         1,025,000           Other long-termassets         201,25         205,694           Total assets         5,766,647         \$ 5,361,502           Control protection assets         4,474,96         \$ 8,813,102           Accurud assets         4,474,96         \$ 8,813,102           Accurud assets         4,474,96         \$ 8,813,102           Accurud assets and employee benefits         135,235         10,125           Accurud expenses and other liabilities         196,518         20,278           Accurud expenses and other liabilities         196,518         20,278           Current portion of long-term debt and other lease liabilities         1,107,60         11,104,60           Current portion of long-term debt and other lease liabilities         1,117,60         1,117,60           Current portion of long-term debt and other lease liabilities         1,117,60         1,116,61 <td cols<="" td=""><td>Total current assets</td><td>941,</td><td>893 951,744</td></td>	<td>Total current assets</td> <td>941,</td> <td>893 951,744</td>	Total current assets	941,	893 951,744
Fixed assets, net         759,705         816,367           Operating lease right-of-use assets         1,386,70         1,384,050           Goodwill         980,064         980,297           Grade name         1,025,000         1,025,000           Other long-term assets         201,245         205,694           Total assets         5,276,647         \$5,363,152           IMBILITIES AND EQUITY           Current labilities:           Accounts payable and book overdrafts         474,496         485,131           Accounts payable and book overdrafts         196,518         200,278           Current portion of operating lease liabilities         196,518         200,278           Current portion of long-term debt and other lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         1,178,561         1,113,433           Serior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,111,481           Seferred taxes, net         219,574         251,629           Operating lease liabilities, excluding current portion         1,274,000         121,113           Total liabilities </td <td>Fixed assets</td> <td>2,206,</td> <td>885 2,173,015</td>	Fixed assets	2,206,	885 2,173,015	
Operating lease right-of-use assets         1,368,740         1,384,050           Goodwill         980,064         980,297           Tode name         1,025,000         1,025,000           Other long-term assets         201,245         205,694           Total assets         5,276,647         5,363,152           LIBILITIES AND EQUITY           Urrent liabilities         Value           Accounts payable and book overdrafts         474,496         \$ 485,131           Accrued salaries and employee benefits         135,235         101,655           Accrued expenses and other liabilities         196,518         200,278           Current portion of poprating lease liabilities         306,507         310,507           Current portion of poprating lease liabilities         5,962         15,962           Total current liabilities         1,117,851         1,113,431           Serior secured credit facilities, net, excluding current portion         1,575,630         1,576,233           Operating lease liabilities         1,104,709         1,113,433           Serior secured credit facilities, net, excluding current portion         1,104,709         1,113,433           Departing lease liabilities         1,104,709         1,113,433           Operating lease li	Less accumulated depreciation	(1,447,	180) (1,356,648)	
Goodwill         980,064         980,297           Frace name         1,025,000         1,025,000           Other long-term assets         201,245         205,694           Total assets         5,276,647         \$5,363,152           LABILITIES AND EQUITY           Current liabilities:           Accounts payable and book overdrafts         \$474,496         \$485,131           Accrued salaries and employee benefits         135,235         101,265           Accrued sepenses and other liabilities         196,518         200,278           Current portion of operating lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         5,995         15,962           Total current liabilities, net, excluding current portion         1,575,630         1,576,233           Deferred taxes, net         219,574         251,629           Other long-term liabilities, excluding current portion         1,104,709         1,116,615           Other long-term liabilities         31,274,00         1,211,31           Other long-term liabilities         321,00         4,178,723           Other long-term liabilities         323         323           Other long-term liabilities         323         323	Fixed assets, net	759,	705 816,367	
Trade name         1,025,000         1,025,000           Other long-term assets         201,245         205,694           Total assets         5,276,647         \$ 5,363,152           LABILITIES AND EQUITY           Current labilities:           Accounts payable and book overdrafts         \$ 474,496         \$ 485,131           Accounts payable and book overdrafts         135,235         101,655           Accrued salaries and employee benefits         196,518         200,278           Current portion of operating lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         5,995         15,962           Total current liabilities         5,095         15,962           Total current liabilities, excluding current portion         1,178,501         1,116,613           Schoperating lease liabilities, excluding current portion         1,104,009         1,116,613           Determine the and contingencies         219,574         251,629           Other long-term liabilities         219,574         251,629           Other long-term liabilities         210,400         121,113           Total labilities         210,400         121,113           Total labilities         210,400         221,213 </td <td>Operating lease right-of-use assets</td> <td>1,368,</td> <td>740 1,384,050</td>	Operating lease right-of-use assets	1,368,	740 1,384,050	
Other long-term assets         201,245         205,694           Total assets         \$ 5,276,647         \$ 5,363,152           LIABILITIES AND EQUITY           Current liabilities           Accounts payable and book overdrafts         \$ 474,496         \$ 485,131           Accrued salaries and employee benefits         135,235         101,265           Accrued spenses and other liabilities         306,501         305,502           Current portion of operating lease liabilities         306,501         315,602           Current portion of long-term debt and other lease liabilities         5,095         15,962           Total current liabilities, not, excluding current portion         1,178,51         1,113,433           Separating lease liabilities, net, excluding current portion         1,575,630         1,576,223           Other long-term liabilities         1,104,709         1,116,615           Deferred taxes, net         219,754         251,629           Other long-term liabilities         4,145,164         4,187,23           Other long-term liabilities         2,245,129         2,245,223           Other long-term liabilities         2,245,224         2,245,224           Commitments and contingencies         2,245,224         2,245,224           Class A common stoc	Goodwill	980,	064 980,297	
Total assets         \$ 5,276,647         \$ 5,363,152           LIABILITIES AND EQUITY           Current liabilities:         \$ 474,496         \$ 485,131           Accounts payabla and book overdrafts         135,235         101,265           Accrued salaries and employee benefits         196,518         200,278           Accrued expenses and other liabilities         306,507         310,507           Current portion of operating lease liabilities         306,507         110,407           Current portion of long-term debt and other lease liabilities         1,117,851         1,113,413           Serior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,116,615           Operating lease liabilities, excluding current portion         1,104,709         1,111,615           Other long-term liabilities         127,400         121,113           Other long-term liabilities         4,145,104         4,178,723           Other long-term liabilities         2,236         231           Other long-term liabilities         3,236         233           Other long-term liabilities         3,235         235           Other long-term liabilities         3,236         233 <td>Trade name</td> <td>1,025,</td> <td>000 1,025,000</td>	Trade name	1,025,	000 1,025,000	
LABILITIES AND EQUITY           Current liabilities:           Accounts payable and book overdrafts         \$ 474,496         \$ 485,131           Accrued salaries and employee benefits         135,235         101,265           Accrued expenses and other liabilities         196,518         200,788           Current portion of operating lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         5,095         1,596           Total current liabilities         1,117,851         1,113,43           Senior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,111,431           Operating lease liabilities, excluding current portion         1,214,009         1,111,431           Operating lease liabilities, excluding current portion         1,214,009         1,211,131           Operating lease liabilities, excluding current portion         2,216,009	Other long-term assets	201,	245 205,694	
Current liabilities:       474,496       485,131         Accounts payable and book overdrafts       \$ 474,496       485,131         Accrued salaries and employee benefits       135,235       101,265         Accrued expenses and other liabilities       306,507       310,507         Current portion of operating lease liabilities       5,095       15,962         Current portion of long-term debt and other lease liabilities       1,117,851       1,113,43         Senior secured credit facilities, net, excluding current portion       1,575,630       1,576,223         Operating lease liabilities, excluding current portion       1,104,709       1,116,615         Deferred taxes, net       219,574       251,629         Other long-term liabilities       312,740       121,113         Total liabilities       4,145,164       4,178,723         Commitments and contingencies       219,574       251,629         Commitments and contingencies       236       231         Stockholders' equity:       Class A common stock <sup>2</sup> 236       231         Class B-1 common stock <sup>3</sup> 38       38         Class B-2 common stock <sup>4</sup> -       -       -         Preferred stock <sup>5</sup> -       -       -         Additional paid-in-capital	Total assets	\$ 5,276,	647 \$ 5,363,152	
Accounts payable and book overdrafts         \$ 474,496         \$ 485,131           Accrued salaries and employee benefits         135,235         101,265           Accrued expenses and other liabilities         196,518         200,278           Current portion of operating lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         5,095         15,962           Total current liabilities         1,117,851         1,113,402           Senior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,116,615           Deferred taxes, net         219,574         251,629           Other long-term liabilities         127,400         121,113           Total liabilities         219,574         251,629           Other long-term liabilities         4,145,164         4,787,23           Other long-term liabilities         219,574         251,629           Other long-term liabilities         219,574         251,629           Other long-term liabilities         219,574         251,629           Other long-term liabilities         213,134         231           Total liabilities         236         231	LIABILITIES AND EQUITY			
Accrued salaries and employee benefits         135,235         101,265           Accrued expenses and other liabilities         196,518         200,278           Current portion of operating lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         5,095         15,962           Total current liabilities         1,117,851         1,113,43           Senior secured credit facilities, net, excluding current portion         1,575,630         1,576,233           Operating lease liabilities, excluding current portion         1,104,709         1,116,615           Operating lease liabilities, excluding current portion         127,400         121,113           Total liabilities         219,574         251,629           Other long-term liabilities         127,400         121,113           Total liabilities         4,145,164         4,178,723           Commitments and contingencies         200         236         231           Class A common stock <sup>2</sup> 236         231         236         231           Class B-1 common stock <sup>3</sup> 38         38         38           Class B-2 common stock <sup>4</sup> -         -         -           Preferred stock <sup>5</sup> -         -         -	Current liabilities:			
Accrued expenses and other liabilities         196,518         200,278           Current portion of operating lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         5,095         15,962           Total current liabilities         1,117,851         1,113,143           Senior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,116,615           Deferred taxes, net         219,574         251,629           Other long-term liabilities         127,400         121,113           Total liabilities         4,145,164         4,178,723           Commitments and contingencies         236         231           Class A common stock <sup>2</sup> 236         231           Class B-1 common stock <sup>3</sup> 38         38           Class B-2 common stock <sup>4</sup> -         -           Preferred stock <sup>5</sup> -         -           Additional paid-in-capital         2,260,381         2,229,582           Additional paid-in-capital         2,260,381         2,229,582           Accumulated other comprehensive (loss) income         (10,623)         1,821,492           To	Accounts payable and book overdrafts	\$ 474,	496 \$ 485,131	
Current portion of operating lease liabilities         306,507         310,507           Current portion of long-term debt and other lease liabilities         5,095         15,962           Total current liabilities         1,117,851         1,113,413           Senior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,116,615           Deferred taxes, net         219,574         251,629           Other long-term liabilities         127,400         121,113           Total liabilities         4,145,164         4,178,723           Commitments and contingencies         3         236         231           Class A common stock²         236         231           Class B-1 common stock²         236         231           Class B-2 common stock³         38         38           Class B-2 common stock⁴         -         -           Preferred stock⁵         -         -           Additional paid-in-capital         2,260,381         2,229,582           Accumulated deficit         (1,118,549)         (1,047,243)           Total stockholders' equity         1,134,483         1,184,429	Accrued salaries and employee benefits	135,	235 101,265	
Current portion of long-term debt and other lease liabilities         5,095         15,096           Total current liabilities         1,117,851         1,113,143           Senior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,116,615           Deferred taxes, net         219,574         251,629           Other long-term liabilities         127,400         121,113           Total liabilities         4,145,164         4,178,723           Commitments and contingencies         500         236         231           Class A common stock <sup>2</sup> 236         231         231           Class B-1 common stock <sup>3</sup> 38         38         38           Class B-2 common stock <sup>4</sup> —         —         —           Preferred stock <sup>5</sup> —         —         —           Additional paid-in-capital         2,260,381         2,229,582           Accumulated deficit         (1,118,549)         (1,047,243)           Total stockholders' equity         1,131,483         1,184,429	Accrued expenses and other liabilities	196,	518 200,278	
Total current liabilities         1,117,851         1,113,143           Senior secured credit facilities, net, excluding current portion         1,575,630         1,576,223           Operating lease liabilities, excluding current portion         1,104,709         1,116,615           Deferred taxes, net         219,574         251,629           Other long-term liabilities         127,400         121,113           Total liabilities         4,145,164         4,178,723           Commitments and contingencies         5tockholders' equity:         236         231           Class A common stock²         236         231           Class B-1 common stock³         38         38           Class B-2 common stock³         -         -           Preferred stock⁵         -         -           Additional paid-in-capital         2,260,381         2,229,582           Accumulated deficit         (1,118,549)         (1,047,243)           Accumulated other comprehensive (loss) income         (10,623)         1,821           Total stockholders' equity         1,131,483         1,184,429	Current portion of operating lease liabilities	306,	507 310,507	
Senior secured credit facilities, net, excluding current portion       1,575,630       1,576,223         Operating lease liabilities, excluding current portion       1,104,709       1,116,615         Deferred taxes, net       219,574       251,629         Other long-term liabilities       127,400       121,113         Total liabilities       4,145,164       4,178,723         Commitments and contingencies       5tockholders' equity:         Class A common stock²       236       231         Class B-1 common stock³       38       38         Class B-2 common stock⁴       —       —         Preferred stock⁵       —       —         Additional paid-in-capital       2,260,381       2,229,582         Accumulated deficit       (1,118,549)       (1,047,243)         Accumulated other comprehensive (loss) income       (10,623)       1,821         Total stockholders' equity       1,131,483       1,184,429	Current portion of long-term debt and other lease liabilities	5,1	095 15,962	
Operating lease liabilities, excluding current portion       1,104,709       1,116,615         Deferred taxes, net       219,574       251,629         Other long-term liabilities       127,400       121,113         Total liabilities       4,145,164       4,178,723         Commitments and contingencies       500,000       236       231         Class A common stock²       236       231         Class B-1 common stock³       38       38         Class B-2 common stock⁴       —       —         Preferred stock⁵       —       —         Additional paid-in-capital       2,260,381       2,229,582         Accumulated deficit       (1,118,549)       (1,047,243)         Accumulated other comprehensive (loss) income       (10,623)       1,821         Total stockholders' equity       1,131,483       1,184,429	Total current liabilities	1,117,	851 1,113,143	
Deferred taxes, net       219,574       251,629         Other long-term liabilities       127,400       121,113         Total liabilities       4,145,164       4,178,723         Commitments and contingencies       5tockholders' equity:         Class A common stock²       236       231         Class B-1 common stock³       38       38         Class B-2 common stock⁴       —       —         Preferred stock⁵       —       —         Additional paid-in-capital       2,260,381       2,229,582         Accumulated deficit       (1,118,549)       (1,047,243)         Accumulated other comprehensive (loss) income       (10,623)       1,821         Total stockholders' equity       1,31,483       1,184,429	Senior secured credit facilities, net, excluding current portion	1,575,	630 1,576,223	
Other long-term liabilities       127,400       121,113         Total liabilities       4,145,164       4,178,723         Commitments and contingencies       5tockholders' equity:       35       236       231         Class A common stock <sup>2</sup> 236       231       236       231         Class B-1 common stock <sup>3</sup> 38       38       38         Class B-2 common stock <sup>4</sup> -       -       -         Preferred stock <sup>5</sup> -       -       -         Additional paid-in-capital       2,260,381       2,229,582         Accumulated deficit       (1,118,549)       (1,047,243)         Accumulated other comprehensive (loss) income       (10,623)       1,821         Total stockholders' equity       1,131,483       1,184,429	Operating lease liabilities, excluding current portion	1,104,	709 1,116,615	
Total liabilities 4,145,164 4,178,723 Commitments and contingencies Stockholders' equity:  Class A common stock² 236 231  Class B-1 common stock³ 38 38  Class B-2 common stock⁴  Preferred stock⁵  Additional paid-in-capital 2,260,381 2,229,582  Accumulated deficit (1,118,549) (1,047,243)  Accumulated other comprehensive (loss) income (10,623) 1,821  Total stockholders' equity 1,131,483 1,184,429	Deferred taxes, net	219,	574 251,629	
Commitments and contingencies Stockholders' equity:  Class A common stock²  Class B-1 common stock³  Class B-2 common stock⁴  Preferred stock⁵  Additional paid-in-capital  Accumulated deficit  Accumulated other comprehensive (loss) income  Total stockholders' equity  Class B-2 common stock³  38  38  38  38  38  49  40  40  40  40  40  40  40  40  40	Other long-term liabilities	127,	400 121,113	
Stockholders' equity:         Class A common stock²       236       231         Class B-1 common stock³       38       38         Class B-2 common stock⁴       —       —         Preferred stock⁵       —       —         Additional paid-in-capital       2,260,381       2,229,582         Accumulated deficit       (1,118,549)       (1,047,243)         Accumulated other comprehensive (loss) income       (10,623)       1,821         Total stockholders' equity       1,131,483       1,184,429	Total liabilities	4,145,	164 4,178,723	
Class A common stock²         236         231           Class B-1 common stock³         38         38           Class B-2 common stock⁴         —         —           Preferred stock⁵         —         —           Additional paid-in-capital         2,260,381         2,229,582           Accumulated deficit         (1,118,549)         (1,047,243)           Accumulated other comprehensive (loss) income         (10,623)         1,821           Total stockholders' equity         1,131,483         1,184,429	Commitments and contingencies			
Class B-1 common stock33838Class B-2 common stock4——Preferred stock5——Additional paid-in-capital2,260,3812,229,582Accumulated deficit(1,118,549)(1,047,243)Accumulated other comprehensive (loss) income(10,623)1,821Total stockholders' equity1,131,4831,184,429	Stockholders' equity:			
Class B-2 common stock4——Preferred stock5——Additional paid-in-capital2,260,3812,229,582Accumulated deficit(1,118,549)(1,047,243)Accumulated other comprehensive (loss) income(10,623)1,821Total stockholders' equity1,131,4831,184,429	Class A common stock <sup>2</sup>		236 231	
Preferred stock5——Additional paid-in-capital2,260,3812,229,582Accumulated deficit(1,118,549)(1,047,243)Accumulated other comprehensive (loss) income(10,623)1,821Total stockholders' equity1,131,4831,184,429	Class B-1 common stock <sup>3</sup>		38 38	
Additional paid-in-capital         2,260,381         2,229,582           Accumulated deficit         (1,118,549)         (1,047,243)           Accumulated other comprehensive (loss) income         (10,623)         1,821           Total stockholders' equity         1,131,483         1,184,429	Class B-2 common stock <sup>4</sup>			
Accumulated deficit         (1,118,549)         (1,047,243)           Accumulated other comprehensive (loss) income         (10,623)         1,821           Total stockholders' equity         1,131,483         1,184,429	Preferred stock <sup>5</sup>			
Accumulated other comprehensive (loss) income (10,623) 1,821 Total stockholders' equity 1,131,483 1,184,429	Additional paid-in-capital	2,260,	381 2,229,582	
Accumulated other comprehensive (loss) income (10,623) 1,821 Total stockholders' equity 1,131,483 1,184,429	Accumulated deficit	(1,118,	549) (1,047,243)	
	Accumulated other comprehensive (loss) income	(10,	623) 1,821	
	Total stockholders' equity	1,131,	483 1,184,429	
	Total liabilities and stockholders' equity	\$ 5,276,	647 \$ 5,363,152	

Allowances for credit losses are \$1,859 and \$1,806, respectively

Class A common stock, \$0.001 par value: Authorized - 1.0 billion shares; Issued and outstanding - 235.8 million and 231.2 million shares, respectively Class B-1 common stock, \$0.001 par value: Authorized - 75.0 million shares; Issued and outstanding - 37.8 million shares (2) (3)

Class B-2 common stock, \$0.000001 par value: Authorized - 75.0 million shares; Issued and outstanding - 37.8 million shares (4)

Preferred stock, \$0.001 par value: Authorized - 25.0 million shares; Issued and outstanding - none

# PETCO HEALTH AND WELLNESS COMPANY, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

(Unaudited and subject to reclassification)

	26 Weeks E	Ended
	August 3, 2024	July 29, 2023
Cash flows from operating activities:		
Net loss	\$ (71,306)	\$ (16,498)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation and amortization	99,305	97,919
Amortization of debt discounts and issuance costs	2,435	2,446
Provision for deferred taxes	(27,782)	(11,002)
Equity-based compensation	29,348	46,248
Impairments, write-offs and losses on sale of fixed and other assets	7,069	1,035
Loss on partial extinguishment of debt		746
Income from equity method investees	(9,077)	(6,458)
Amounts reclassified out of accumulated other comprehensive (loss) income	(2,274)	1,055
Non-cash operating lease costs	207,605	211,576
Other non-operating (income) loss	2,665	(4,614)
Changes in assets and liabilities:	2,003	(4,014)
Receivables	(2,083)	(16,679)
Merchandise inventories	11,769	(23,011)
Prepaid expenses and other assets	(7,166)	(14,237)
Accounts payable and book overdrafts	(9,644)	97,062
Accrued salaries and employee benefits	34,591	1,221
Accrued expenses and other liabilities	3,015	(1,238)
Operating lease liabilities	(209,738)	(232,518)
Other long-term liabilities	2,224	1,212
Net cash provided by operating activities	60,956	134,265
Cash flows from investing activities:		134,203
-	(60,029)	(114,023)
Cash paid for growisitions, not of each possition		(2,040)
Cash paid for acquisitions, net of cash acquired  Proceeds from investment	(259 ) 998	10,248
Proceeds from sale of assets	1,019	10,248
Cash received from partial surrender of officers' life insurance	206	
Net cash used in investing activities	(58,065)	(105,815)
Cash flows from financing activities:		
Borrowings under long-term debt agreements	201,000	
Repayments of long-term debt	(201,000)	(60,000)
Debt refinancing costs	(3,028)	
Payments for finance lease liabilities	(3,528)	(3,349)
Proceeds from employee stock purchase plan and stock option exercises	1,630	2,454
Tax withholdings on stock-based awards	(3,468)	(4,873)
Proceeds from issuance of common stock	2,500	
Net cash used in financing activities	(5,894)	(65,768)
Net decrease in cash, cash equivalents and restricted cash	(3,003)	(37,318)
Cash, cash equivalents and restricted cash at beginning of period	136,649	213,727
Cash, cash equivalents and restricted cash at end of period	\$ 133,646	\$ 176,409

#### **NON-GAAP FINANCIAL MEASURES**

The following information provides definitions and reconciliations of the non-GAAP financial measures presented in this earnings release to the most directly comparable financial measures calculated and presented in accordance with generally accepted accounting principles (GAAP). The company has provided this non-GAAP financial information, which is not calculated or presented in accordance with GAAP, as information supplemental and in addition to the financial measures presented in this earnings release that are calculated and presented in accordance with GAAP. Such non-GAAP financial measures should not be considered superior to, as a substitute for or alternative to, and should be considered in conjunction with, the GAAP financial measures presented in this earnings release. The non-GAAP financial measures in this earnings release may differ from similarly titled measures used by other companies.

The tables below reflect the calculation of Adjusted EBITDA, Adjusted Net Income, and Adjusted EPS, as applicable, for the thirteen weeks ended August 3, 2024 compared to the thirteen weeks ended July 29, 2023, respectively.

#### Adjusted EBITDA and Trailing Twelve Month Adjusted EBITDA

Adjusted EBITDA, including Trailing Twelve Month Adjusted EBITDA, is considered a non-GAAP financial measure under the Securities and Exchange Commission's (SEC) rules because it excludes certain amounts included in net income calculated in accordance with GAAP. Management believes that Adjusted EBITDA is a meaningful measure to share with investors because it facilitates comparison of the current period performance with that of the comparable prior period. In addition, Adjusted EBITDA affords investors a view of what management considers to be Petco's core operating performance as well as the ability to make a more informed assessment of such operating performance as compared with that of the prior period. Please see the company's Annual Report on Form 10-K for the fiscal year ended February 3, 2024 filed with the SEC on April 3, 2024 for additional information on Adjusted EBITDA.

(dollars in thousands)	13 Weeks Ended		
Reconciliation of Net Loss Attributable to Class A and B-1 Common Stockholders to Adjusted EBITDA	August 3, July 29, 2024 2023		
Net loss attributable to Class A and B-1 common stockholders	\$ (24,823)	\$	(14,606)
Add (deduct):			
Interest expense, net	36,133		36,729
Income tax (benefit) expense	(4,651)		6,732
Depreciation and amortization	49,718		48,664
Income from equity method investees	(4,191)		(3,328)
Loss on partial extinguishment of debt	_		305
Goodwill impairment	_		_
Asset impairments and write offs	3,561		1,031
Equity-based compensation	11,914		24,119
Other non-operating (income) loss	_		(1,795)
Mexico joint venture EBITDA (1)	9,902		8,544
Acquisition and divestiture-related costs (2)	_		_
Other costs (3)	5,960		6,183
Adjusted EBITDA	\$ 83,523	\$	112,578
Net sales	\$ 1,523,755	\$	1,530,734
Net margin (4)	(1.6%	)	(1.0%)
Adjusted EBITDA Margin	5.5%		7.4%

(dollars in thousands)	Trailing Twelve Months					
Reconciliation of Net (Loss) Income Attributable to Class A and B-1 Common Stockholders to Adjusted EBITDA		August 3, 2024		February 3, 2024		July 29, 2023
Net (loss) income attributable to Class A and B-1 common stockholders	\$	(1,335,018)	\$	(1,280,210)	\$	36,154
Add (deduct):						
Interest expense, net		147,282		147,504		132,068
Income tax (benefit) expense		(42,465)		(27,613)		24,433
Depreciation and amortization		202,168		200,782		196,177
Income from equity method investees		(18,807)		(16,188)		(14,240)
Loss on partial extinguishment of debt		174		920		746
Goodwill impairment		1,222,524		1,222,524		_
Asset impairments and write offs		8,867		2,833		1,658
Equity-based compensation		64,959		81,859		81,915
Other non-operating loss (income)		2,552		(4,727)		(1,892)
Mexico joint venture EBITDA (1)		41,346		38,226		33,583
Acquisition and divestiture-related costs (2)		3,719		_		2,219
Other costs (3)		39,365		35,193		8,860
Adjusted EBITDA	\$	336,666	\$	401,103	\$	501,681
Net sales	\$	6,221,537	\$	6,255,284	\$	6,165,821
Net margin (4)		(21.5%	)	(20.5 %)		0.6%
Adjusted EBITDA Margin		5.4%		6.4%		8.1%

#### **Adjusted Net Income and Adjusted EPS**

Adjusted Net Income and Adjusted diluted Earnings Per Share attributable to Petco common stockholders (Adjusted EPS) are considered non-GAAP financial measures under the SEC's rules because they exclude certain amounts included in the net income attributable to Petco common stockholders and diluted earnings per share attributable to Petco common stockholders calculated in accordance with GAAP. Management believes that Adjusted Net Income and Adjusted EPS are meaningful measures to share with investors because they facilitate comparison of the current period performance with that of the comparable prior period. In addition, Adjusted Net Income and Adjusted EPS afford investors a view of what management considers to be Petco's core earnings performance as well as the ability to make a more informed assessment of such earnings performance with that of the prior period.

(in thousands, except per share amounts)	13 Weeks Ended							
Reconciliation of Diluted EPS to Adjusted EPS		August 3, 2024 July 29, 2						
	Amount Per share		Amount		Amount Per s			
Net loss attributable to common stockholders / diluted						_		
EPS	\$	(24,823)	\$	(0.09)	\$	(14,606)	\$	(0.05)
Add (deduct):								
Income tax (benefit) expense		(4,651)		(0.01)		6,732		0.02
Loss on partial extinguishment of debt		_		_		305		0.00
Goodwill impairment		_		_		_		_
Asset impairments and write offs		3,561		0.01		1,031		0.01
Equity-based compensation		11,914		0.04		24,119		0.09
Other non-operating income		_		_		(1,795)		(0.01)
Other costs (3)		5,960		0.02		6,183		0.02
Adjusted pre-tax (loss) income / diluted (loss) earnings per								
share	\$	(8,039)	\$	(0.03)	\$	21,969	\$	0.08
Income tax (benefit) expense at 26% normalized tax rate		(2,090)		(0.01)		5,712		0.02
Adjusted Net (Loss) Income / Adjusted EPS	\$	(5,949)	\$	(0.02)	\$	16,257	\$	0.06

#### Free Cash Flow

Free Cash Flow is a non-GAAP financial measure that is calculated as net cash provided by operating activities less cash paid for fixed assets. Management believes that Free Cash Flow, which measures the ability to generate additional cash from business operations, is an important financial measure for use in evaluating the company's financial performance.

The table below reflects the calculation of Free Cash Flow for the thirteen and twenty-six weeks ended August 3, 2024 compared to the thirteen and twenty-six weeks ended July 29, 2023, respectively.

(in thousands) 13 Weeks Ended		nded 26 Weeks Ended			ed			
		August 3, 2024		July 29, 2023		August 3, 2024		July 29, 2023
Net cash provided by operating activities	\$	69,370	\$	96,614	\$	60,956	\$	134,265
Cash paid for fixed assets		(27,388)		(51,973)		(60,029)		(114,023)
Free Cash Flow	\$	41,982	\$	44,641	\$	927	\$	20,242

#### **Non-GAAP Financial Measures Footnotes**

(1) Mexico Joint Venture EBITDA represents 50 percent of the entity's operating results for all periods, as adjusted to reflect the results on a basis comparable to Adjusted EBITDA. In the financial statements, this joint venture is accounted for as an equity method investment and reported net of depreciation and income taxes because such a presentation would not reflect the adjustments made in the calculation of Adjusted EBITDA, we include the 50 percent interest in the company's Mexico joint venture on an Adjusted EBITDA basis to ensure consistency. The table below presents a reconciliation of Mexico joint venture net income to Mexico joint venture EBITDA.

		led		
(in thousands)	August 3, 2024			July 29, 2023
Net income	\$	8,822	\$	6,656
Depreciation		6,996		6,443
Income tax expense		3,903		2,364
Foreign currency (gain) loss		(380)		395
Interest expense, net		463		1,230
EBITDA	\$	19,804	\$	17,088
50% of EBITDA	\$	9,902	\$	8,544

- (2) Acquisition and divestiture-related costs include direct costs resulting from acquiring, integrating, or divesting businesses. These include third-party professional and legal fees, losses on sales of divestitures, and other integration-related costs that would not have otherwise been incurred as part of the company's operations.
- (3) Other costs include, as incurred: restructuring costs and restructuring-related severance costs; legal reserves associated with significant, non-ordinary course legal or regulatory matters; and costs related to certain significant strategic transactions.
- (4) We define net margin as net income attributable to Class A and B-1 common stockholders divided by net sales and Adjusted EBITDA margin as Adjusted EBITDA divided by net sales.