SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Tichy Justin						mbol <u>ompany, Inc.</u> [		tionship of Reporting all applicable) Director Officer (give title	10% C	
(Last) C/O PETCO HE	(First) ALTH AND WEL	(Middle) LNESS	3. Date 04/15/2	of Earliest Transact 2024	tion (Month/D	ay/Year)		below)	below) ating Officer	
COMPANY, INC., 10850 VIA	A FRONTERA		4. If Am	endment, Date of C	)riginal Filed (	Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One	Reporting Perso	'n
(Street) SAN DIEGO	СА	92127						Form filed by Mor Person	e than One Repo	rting
		92127	Rule	10b5-1(c) T	ransactio	on Indication				
(City)	(State)	(Zip)				tion was made pursuant to a ( e 10b5-1(c). See Instruction 1		nstruction or written pla	an that is intended	to satisfy
	-	Table I - Nor	n-Derivative S	ecurities Acqu	uired, Disp	oosed of, or Benefic	cially C	Dwned		
1. Title of Security (Instr. 3) 2. Trans Date (Month/I				2A. Deemed Execution Date, if any (Month/Day/Voar)	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial

	(Month/Day/Year)		Code (Instr. 8)		Disposed Of (D) (instr. 3, 4 and 5)			Beneficially	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Class A Common Stock <sup>(1)</sup>	04/15/2024		A		500,000	A	\$ <mark>0</mark>	912,238 <sup>(2)</sup>	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Stock Unit	(3)	04/15/2024		Α		145,503		(3)	(3)	Class A Common Stock	145,503	\$0	145,503	D	

## Explanation of Responses:

1. Represents 500,000 restricted stock units ("RSUs") granted under the Petco Health and Wellness Company, Inc. 2021 Equity Incentive Plan (as amended, the "2021 Plan"). Each RSU represents the right to receive one share of Class A common stock of the Issuer. The RSUs will vest in the following installments: (i) 34% on the first anniversary of 04/15/2024 (the "Grant Date"); (ii) 16.5% on the date that is 18 months following the Grant Date; (iii) 16.5% on the second anniversary of the Grant Date; (iv) 16.5% on the date that is 30 months following the Grant Date; and (v) 16.5% on the third anniversary of the Grant Date; 2. Includes 255,732 outstanding RSUs granted under the 2021 Plan. Each RSU represents the right to receive one share of Class A common stock of the Issuer.

3. Represents the target number of performance stock units ("PSUs") granted under the 2021 Plan. The PSUs represent the right to receive shares of Class A common stock of the Issuer in an amount from 0% to 200% of the target number of PSUs granted. The actual number of PSUs earned will be determined following a performance period ending January 30, 2027, based on the Issuer's total shareholder return during the performance period and subject to continued employment through the vesting date.

> /s/ Giovanni Insana, as Attorney-in-Fact

04/17/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date