| SEC Form 4   |   |  |  |  |  |   |  |   |                      |                                      |  |   |   |  |   |
|--|---|--|--|--|--|---|--|---|----------------------|--------------------------------------|--|---|---|--|---|
| FORM 4 UNITED STAT   |   |  |  |  | ES SECURITIES AND EXCHANGE CON<br>Washington, D.C. 20549 |   |  |   |                      |                                      |  | MISSIO  |   |  | OVAL                                    |
| to Section 16. Form 4 or Form 5<br>obligations may continue. See   |   |  |  | Pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |  |   |  |   |                      |                                      |  | RSHIP   | Estim   | OMB Number:         3235-0287           Estimated average burden         hours per response:         0.5 |   |
| 1. Name and Address of Reporting Person*         MacDonald Darren         (Last)       (First)         (Middle)              |   |  |  | 2. Issuer Name and Ticker or Trading Symbol<br><u>Petco Health &amp; Wellness Company, Inc.</u> [<br>WOOF ]                |  |   |  |   |                      |                                      |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br>X Officer (give title Other (specify<br>below) below) |   |  | Owner<br>(specify                       |
| C/O PETCO HEALTH AND WELLNESS<br>COMPANY,  |   |  |  | 3. Date of Earliest Transaction (Month/Day/Year)<br>07/13/2022   |  |   |  |   |                      |                                      |  | Ch  | ief Digital   | l & Inn. Offic   | er                                      |
| INC., 10850 VIA FRONTERA<br>(Street)<br>SAN DIEGO CA 92127   |   |  |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |  |   |  |   |                      |                                      |  | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |   |  |   |
| (City) (State) (Zip) Table I - Non-Deriva  |   |  |  |  |  | ities Aca   | uirod  | Die   | nosed of             | or Ber                               | hofici   | ally Own  | ed.   |  |   |
| 1. Title of Security (Instr. 3)<br>(Month/Dag  |   |  | ction 2A. D<br>Exec<br>ay/Year) if any |  | eemed<br>ution Date,                                     | 3.<br>Transaction<br>Code (Instr.   |  | 4. Securities Acquired (A<br>Disposed Of (D) (Instr. 3,<br>5) |                      | d (A) or                             | nd 5. Am<br>Securi<br>Benefi<br>Owned<br>Repor | ount of<br>ities<br>icially<br>d Following  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   | of Indirect  |   |
| Class A Common Stock   |   |  | 07/13/2                                | 2022   |  |   | F  |   | 4,059 <sup>(1)</sup> | (D)<br>D                             | \$15.  | <u>_`</u>   | 3 and 4)<br>3,725 <sup>(2)</sup>  | D  |   |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned<br>(e.g., puts, calls, warrants, options, convertible securities) |  |  |  |  |   |  |   |                      |                                      |  |   |   |  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)<br>2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | Title of 2. 3. Transaction Date Executi<br>ecurity or Exercise Price of Derivative  |  |  |  |  | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |   |                      | Amount of Deriv<br>Securities Securi |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactic<br>(Instr. 4) | Ownershi<br>Form:<br>Iy Direct (D)<br>or Indirec<br>(I) (Instr. 4  | Beneficial<br>Ownership<br>t (Instr. 4) |

Explanation of Responses:

1. The transaction reported reflects the withholding of restricted stock units ("RSUs") in satisfaction of the Reporting Person's tax liability. The RSUs were granted to the Reporting Person on January 13, 2021 pursuant to the Petco Health and Wellness Company, Inc. 2021 Equity Incentive Plan (the "2021 Plan"), and a portion vested on July 13, 2022.

Date Exercisable Expiration Date

2. Includes 59,430 outstanding RSUs granted under the 2021 Plan. Each RSU represents the right to receive one share of Class A common stock of the Issuer.

(A) (D)

Code V

## **Remarks:**

## /s/ Ilene Eskenazi, as

Attorney-in-Fact

Amount or Number

of Shares

Title

07/15/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.