



## Petco Names Justin Tichy as Chief Stores Officer

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### Retail veteran to drive operational strategy and execution for 1,500+ retail locations

SAN DIEGO, Oct. 15, 2018 /PRNewswire/ -- Petco today announced it has appointed accomplished sales leader and retail veteran Justin Tichy as Chief Stores Officer (CSO).



"Justin is a proven sales and retail executive with an impressive history of accelerating business growth through operational excellence delivering outstanding customer experiences," said Petco CEO Ron Coughlin. "His strategic leadership, value-added selling and services background, and extensive experience managing large and successful retail operations are well suited for Petco's path forward. I'm confident he'll be an instrumental addition to our leadership team."

As CSO, Tichy will oversee all operations and execution for Petco's 1,500+ retail locations across the U.S. and Puerto Rico.

"I'm excited and honored to join a company with a strong retail brand and a long history of leadership in such a fun and rewarding category," said Tichy. "Petco's passionate and knowledgeable store partners are a fundamental part of the company's ability to stay competitive in today's evolving retail landscape. I'm excited by the company's ambitious transformation strategy across nutrition, services and new business models and I look forward to being part of the team that helps create amazing pet experiences for pet parents."

Tichy brings to Petco more than 25 years of experience leading high-energy, results-oriented teams and driving transformative growth at large, industry-leading retail organizations, including Best Buy, Target and Wal-Mart. Most recently, he served as President of Sales at Confie, one of the largest privately-held insurance brokers in the nation.

Tichy holds a bachelor's degree in business management from Pennsylvania State University and a master's degree in organizational management from the University of Phoenix. He is based at the company's National Support Center in San Diego and reports directly to Coughlin.

For more information about Petco, visit [petco.com](http://petco.com).

### About Petco and the Petco Foundation

Petco is a leading pet specialty retailer with more than 50 years of service to pet parents. Everything we do is guided by our vision for Healthier Pets. Happier People. Better World. We operate more than 1,500 Petco and Unleashed by Petco locations across the U.S., Mexico and Puerto Rico; prescription services and pet supplies from the leading veterinary-operated pet product supplier, [Drs. Foster & Smith](#); complete pet care services and veterinary advice through [PetCoach](#); and [petco.com](#). The [Petco Foundation](#), an independent nonprofit organization, has invested more than \$200 million since it was created in 1999 to help promote and improve the welfare of companion animals. In conjunction with the Foundation, we work with and support thousands of local animal welfare groups across the country and, through in-store adoption events, help find homes for more than 400,000 animals every year.

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